# **Agenda**

Meeting Title:Central Bedfordshire Shadow Health and Wellbeing BoardDate:Thursday, 8 November 2012Time:1.00 p.m.Location:Council Chamber, Priory House, Monks Walk, Shefford

## 1. Apologies for Absence

Apologies for absence and notification of substitute members

# Business

Item	Subject	Page Nos.	Lead
2.	Joint Health and Wellbeing Strategy (JHWBS)	To Follow	MS
	To receive feedback on the outcomes of the consultation and to sign off the Strategy.	1 Ollow	
3.	Health of Looked After Children	3 - 8	EG
	To receive a report on plans and progress.		
4.	Frail Older People	9 - 16	JO/JR/
	To receive a report on plans and progress.		MS
5.	Community Beds Review		
	To receive a presentation on progress.		
6.	Authorisation of Clinical Commissioning Group (CCG)	17 - 22	PH
	To receive an undate on progress towards		

To receive an update on progress towards authorisation.

#### 7. **Report of Adult Safeguarding Board** 23 - 80 JO

To receive the annual Adult Safeguarding report.

#### 8. Commissioning HealthWatch Central Bedfordshire 81 - 88 JO

To receive a report and endorse arrangements for HealthWatch Central Bedfordshire.

#### 9. **Report from LINk** 89 - 94 BS

To receive a report from LINk.

#### 10. **Board Development and Work Plan** 95 - 104

RC

To present an updated work programme of items for 2012-13.

#### 11. Chairman's Announcements and Communications

To receive any announcements from the Chairman and any matters of communication.

# 12. **Minutes** 105 - 122

To approve as a correct record the Minutes of the last meeting held on 6 September 2012 and note actions taken since that meeting.

#### To: Members of the Central Bedfordshire Shadow Health and Wellbeing Board

Mr G Alderson Direct	tor of Sustainable Communities
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Dr J Baxter Director, Bedfordshire Clinical Commissioning Group

Mrs C Bonser Bedfordshire Local Involvement Network

Mr R Carr Chief Executive

Dr F Cox

Chief Executive Bedfordshire & Luton PCT Cluster

Mrs E Grant

Deputy Chief Executive/Director of Children's Services

Dr P Hassan

Chair of Bedfordshire Clinical Commissioning Group

Mrs C Hegley

Executive Member for Social Care, Health & Housing

Mrs J Ogley Director of Social Care, Health and Housing

Mr J Rooke Chief Operating Officer Bedfordshire Clinical Commissioning Group

Mrs M Scott Director of Public Health
Mr R Smith Chairman, Bedfordshire LINk

Mrs P E Turner MBE Executive Member for Economic Partnerships M A G Versallion Executive Member for Children's Services

please ask for Martha Clampitt
direct line 0300 300 4032
date published 25 October 2012



# Central Bedfordshire Shadow Health and Wellbeing Board

**Contains Confidential** No. or Exempt Information

Title of Report Looked After Children's Health Progress Report

Meeting Date: 8 November 2012

Responsible Officer(s) Anne Murray, Director of Nursing and Quality

Edwina Grant, Deputy Chief Executive/Director of

Children's Services

Presented by: Anne Murray, Director of Nursing and Quality

**Action Required:** The Board is asked to:

**1.** Consider and comment on the progress made in improving Health outcomes for looked after children.

#### **Executive Summary**

1. This report looks at the specific contribution of Health Services to the health and wellbeing of Looked After Children following the Ofsted inspection of services for Safeguarding and Looked After Children. The progress report is presented to the Shadow Health and Wellbeing Board for comment.

Вас	Background	
2.	On 29 May 2012 the Board received a report setting out the findings of Central Bedfordshire's Safeguarding and Looked After Children inspection in relation to the quality of Health Services for Looked After Children. The Board requested a further report on the progress made in the first six months following the inspection.	
3.	This report sets out the actions taken to deal with:  a) the issues which Ofsted requires to be addressed in the six months following inspection;  b) longer term improvement planning.	

Det	ailed Recommendation		
4.	The Ofsted report identified a number of areas that needed to be tackled. The following sets out the specific areas of improvement identified and the action taken to address them. It should be noted that responsibility for the delivery of the action plan has now passed from NHS Bedfordshire and Luton to the Bedfordshire Clinical Commissioning Group (BCCG). The Ofsted areas for improvement in section 5 below have been changed to reflect this.		
5.	Summary of Action in the six months	following the inspection	
	Ofsted areas for improvement	Action taken and impact	
	Ensure all LAC have prompt access to appropriate health services which promote good outcomes for them	Changes which have already been implemented include increasing LAC nurse hours to help provide a leaving	
	BCCG should ensure that all care leavers are enabled to access health services and receive a copy of their health histories to ensure they are able to make future life choices	care service, and pilots of Health Histories to enable young people who are leaving care to have an informative written record of medical information about themselves.	
		The action plan is only part of the work which the BCCG is undertaking to improve the health outcomes for LAC in Central Bedfordshire.	
		The Business Plan will ensure that the service for delivering LAC healthcare will be responsive to the needs of LAC and care leavers and ensure partnership working is strengthened and inclusive.	
		The Designated Doctor is in post and a permanent Designated Nurse has been appointed and will take up post in October/November 2012.	
	BCCG should ensure that all looked after children and young people have access to age appropriate health education and promotion information.	The distribution of Young People (age specific) Health & Wellbeing Information Packs which include a wide range of relevant and age appropriate information has commenced. The packs are distributed to all young people in care either via their designated social	

worker for those young people currently in the care system, or via the Designated Doctor and/or Nurse at their Initial Health Assessment, if entering care. These will be evaluated through the work of the LAC Participation & Engagement Officers, the Children in Care Council and the LAC Health Team.

Health & Wellbeing Information
Packs which include a wide variety of
physical and emotional health
information have been distributed to
all Foster Carers via their
Supervising Social Workers. The
evaluation and feedback from Foster
Carers will inform the future
development of these packs and
associated future training.

The health promotion/health improvement work is also underpinned by the Foster Carer training programme that has been set up and is delivered in partnership with the shared Adoption & Fostering Service and South Essex Partnership Trust (SEPT) provider services. The training programmes include: -

- Helping to maintain and promote good health for children and young people in care
- Helping to meet the specific health needs of young people leaving care
- How to talk to young people about sex and relationships

These training sessions specifically supplement the Health & Wellbeing Information packs previously mentioned. Feedback and evaluations from the training will be collated and monitored through the LAC Health Improvement Group on a quarterly basis.

		Public Health staff have also delivered a similar training session to LAC designated teachers (approximately 80 members of staff) to ensure continuity and consistency of health information and advice.	
	BCCG and Central Bedfordshire Council should ensure that the strength and difficulties questionnaire outcomes are reviewed as part of the emotional health and well-being assessment during review assessments.	The strength and difficulties questionnaire (SDQ) has been piloted and is now rolling out to be distributed by the social worker to each looked after child.	
	BCCG must ensure that all GPs and independent health contractors are aware of their statutory responsibility to Looked After Children.	LAC awareness is included in the Safeguarding Strategy for BCCG for primary care which is currently under review to take into consideration the change to clinical commissioning groups. This includes LAC responsibilities in the training roll out.	
6.	Early performance management information indicates improvements:  In 2011-12 Central Bedfordshire's uptake of immunisations by LAC who have been looked after continuously for at least 12 months was 92.3%, which is an improvement on 2010/11 and is expected to be above the national average when the figures are released later in the year.  In 2011-12 dental checks for LAC in Central Bedfordshire were 91.5%, which is an improvement on 2010/11 and is expected to be above the national average when the figures are released later in the year. Some of this improvement is due to new recording systems which are now in place.  In 2011-12 Looked After Children who had their annual health assessment during the year (each six months for under-fives) was 87.2% which was up from 84.7% last year.		
Con	Conclusion and next steps		
7.	The next stage of improvement is to focus on longer term service redesign.		
8.	CBC, BBC, SEPT and the LAC Health team have held joint workshops to review the LAC service as a whole and develop a service which meets the CQC and		

Ofsted standard of Good, as well as ensuring that we provide a service that supports and empowers young people to live and manage a healthy lifestyle throughout their lives.

- **9.** The first of these workshops focussed on:
  - Process Mapping the current health pathway
  - Identifying Issues
  - Identifying Solutions
  - Action planning
  - Meeting with Young People who were representative of the Children in Care Council to test ideas.

Undertaking the process mapping exercise gave all an understanding of the delays in the process, complications and transfer of care.

- 10. The focus of the second session was to work with partners from across the health and social care economy to address the gaps identified by the Ofsted and CQC reviews and gain agreement for the foundations of a reviewed model for the LAC services in Bedfordshire. The outcome of the second workshop was to develop a business case, with input from all stakeholders, outlining the reviewed care pathway which will then go through the formal governance route for commissioning. Further work on this business case continues throughout October. Service principles and responsibilities for stakeholders were discussed and further detail will be set out within the business case
- 11. The action plan is only part of the work which BCCG is undertaking to improve the health outcomes for LAC in Central Bedfordshire. The Business Plan will ensure that the service for delivering LAC healthcare will be responsive to the needs of LAC and care leavers and ensure partnership working is strengthened and inclusive.

#### Issues

#### Strategy Implications

12. This report relates to Priority 1: Improving the Health of Looked After Children in the draft Health and Wellbeing Strategy.

#### Governance & Delivery

Reports on progress go to BCCG, the Children's Trust Board and to the Programme Board chaired by the Deputy Chief Executive/Director of Children's Services.

# Management Responsibility

Responsibility for ensuring that action is taken to address the Health related issues raised in the inspection rests with BCCG.

# **Risk Analysis**

Identified Risk	Likelihood	Impact	Actions to Manage Risk
Failure to deliver good Health outcomes for Looked After Children	Possible	Significant	Delivery of the action plan and implementation of business case.

Source Documents	Location (including url where possible)
Safeguarding and Looked After Children inspection report for Central Bedfordshire	www.ofsted.gov.uk

Presented b	y Anne M	lurray

#### Central Bedfordshire Shadow Health and Wellbeing Board

**Contains Confidential** No. **or Exempt Information** 

**Title of Report** Progress Report on Outcomes for Frail Older People

Meeting Date: November 8, 2012

Responsible Officer(s) Julie Ogley, Director of Adult Social Care, Health and

Housing,

John Rooke, Chief Operating Officer, BCCG

Muriel Scott, Director of Public Health

Presented by: Julie Ogley

**Action Required:** The Board is asked to consider the content of this paper.

#### **Executive Summary**

1. The Health and Wellbeing Board identified Improving Outcomes for Frail Older People as one of its priorities and has set a vision that will ensure that care and support for frail older people is person-centred, safe, cost and clinically effective. This paper outlines the work already in place, progress since the last report to Board in January 2012. It also sets out some key actions required to deliver improved outcomes and response to commitments made in the draft Joint Health and Wellbeing Strategy.

#### **Background**

- **1.** Frail older people are defined as those aged over 75, often over 85 years of age, with multiple diseases, which may include dementia.
- 2. The position of the provision of care, as perceived by Health and Wellbeing Board members at the development session in September 2011, was that standards of care for frail older people with complex conditions needed improvement to deliver better co-ordinated good quality care. The main issues identified are:
  - Disjointed services between organisations across Central Bedfordshire, both in and out of hours
  - Services which are commissioned separately and therefore potentially wasting resources
  - A system which primarily responds reactively with too much emphasis on crisis management

- A limited evidence base for effectiveness to use when re-designing services
- Too many people losing their independence
- Lack of information for service users and carers
- Good intentions from all partners
- Low expectations of care
- The draft Joint Commissioning Strategy for Older People in Central Bedfordshire identified the following priorities for action, which also form some of the key commitments in the draft Health and Wellbeing Strategy:
  - Promoting health increase uptake of established screening and prevention programmes using a targeted approach and commission self help and self management programmes
  - Early intervention and prevention commission an expansion of the multi-disciplinary complex care team across Central Bedfordshire to deliver a case management service to reduce reliance on hospital admission.
  - Community Based Support commission alternative models of day services, increase the number of intensive home care packages and use of personal budgets, and improve access to telecare and telehealth.
  - Improving Quality of Care commission services that expedite a timely discharge from hospital and provide rehabilitation or crisis avoidance services at home. Commission an expansive range of integrated services which enable more people to live at home and reduce unnecessary hospital admissions
  - Information and Advice commission a comprehensive information, support and advocacy and brokerage services
  - Mental Health commission improved and integrated dementia services and improve access to psychological services for older people
  - Social Isolation commission additional Village Care schemes
  - Housing and Accommodation make best use of existing extra care
    housing options and commission extra if required, strengthen the
    outcomes from floating support services, provide affordable warmth and
    strengthen the lettings approach by the provision of signposting and
    information.

#### Actions taken in 2012/13

4. A rigorous programme of change is underway across health and social care to better support older people in Central Bedfordshire and includes a range of initiatives, strategies and commissioned services.

	Promoting Health
5.	Continued work to increase the uptake of flu vaccination in the over 65 years population. Although uptake was over 72% in CBC last year, this remained below the England rate and is an important preventative measure.
	Commenced implementation of Making Every Contact Counts, to ensure that both health and social care staff deliver relevant brief intervention and advice to older people.
	Commissioned Community Alcohol Workers to provide support to people in community settings whose drinking is harmful to their health.
	Piloted falls awareness training within Care Homes in Chiltern Vale
	Healthy Homes, Healthy People (in conjunction with adult social care, and housing) successful bid to increase uptake of warm front grants and access to home improvements.
	Early Intervention and Prevention
6.	A targeted prevention or "Case Management" model of care in Dunstable is being implemented. Community Matrons and experienced Social workers attached to GP practices in the Chiltern Vale area work with patients including frail older people who are identified as being at high risk of unplanned admissions to acute care or long term social care.
7.	The effectiveness of this Case Management approach will be evaluated to inform further plans on how to best offer case management to other locality areas. Plans to develop a similar approach are planned in Ivel Valley with "in principle" support from several GP practices.
8.	Further work looking at information sharing between health and social care and how to identify people at risk of hospitalisation in a consistent and effective way is ongoing.
9.	A joint Approach to Prevention is being developed with the vision that "Prevention is never too early and never too late". As well as emphasising the promotion of independence and wellbeing, this joined up approach across the whole system will also focus on using resources across the whole system more effectively and efficiently to increase the proportion of investment in prevention and early intervention.

	Community Based Support
10.	The Council's in-house reablement service has been strengthened to provide wider coverage and will be further developed during 2013 to provide an urgent response and falls service to avoid hospital admissions. The reablement team works to reduce the need for ongoing care and some 50 % of people going through the team have no need of further care.
11.	Permanent admissions to residential and nursing care homes for older people were reduced from 724 per 100,000 population in 2010/11 to 696 in 2011/12.
12.	The Council's Overview and Scrutiny Committee has set up a task and finish group to review discharge from hospitals into Central Bedfordshire.
13.	There is an increasing trend in the overall numbers of people receiving self directed support, with greater numbers of older people with personal budgets being supported through an in-house team of Support Planners to help navigate through the process. Training on Support Planning and Brokerage approaches is being provided to a range of Voluntary and Community Providers.
14.	A range of training and awareness raising events being delivered using a brokerage project grant facility to promote self directed support and choice and control. These include events on personalisation and direct payments focussed on older people; ROAR 'Connect All' a project encouraging older people to use the internet; Carer's in Beds - training for carers on personalisation; confident carers course includes focus on personalisation/personal budgets; updating Village Care Scheme volunteers on personalisation/personal budgets.
	Improving Quality of Care
15.	A pilot testing the clinical and cost effectiveness of the Sub-Acute pathways in the Dunstable area is underway. This pilot looks to prevent unnecessary hospital admission through a robust pathway redirecting patients out of hospital and into a short stay medical unit or services such as the rapid intervention team and rehabilitation and enablement services provided in patient's own homes.
	The entire pathway is clinically led by a Consultant Geriatrician working alongside nurses, therapists and pharmacists. Importantly, social workers play a key role in this system and allow health and social care to come together to better plan out of hospital care for this group of patients.
	This 12-month pilot is now undergoing an interim evaluation which will review performance and activity, quality, patient experience and outcomes for patients. This joint evaluation with health and social care will be considered alongside the Greenacres pilot, which is also testing the effectiveness of step up and step down intermediate care beds.

16.	A whole systems community bed review across health and social care is currently underway. One of its aims is to map future configuration of services in the community setting and to offer a clearer approach to jointly commissioning community beds and to recommend a revised joined up pathway of care across the area.
17.	An urgent response service to people who fall in their home has been commissioned. This is being delivered in collaboration with East of England Ambulance Service NHS Trust (EEAST) to respond alongside paramedics to people who have suffered a fall but do not require hospital treatment. This service will prevent avoidable trips to hospital by providing the necessary equipment and home adaptations required to keep people living safely and independently in their own home. The service is due to commence in January 2013.
18	Significant improvements are being made to safeguarding interagency approaches.
	Information and Advice
19.	Focused work is being undertaken to ensure access to timely information and advice, this includes access to information for advocacy and brokerage services. A project looking at the information requirements and support to people who fund their own care has started.
20.	In 2011/12 more people (74%) who use services and carers found it easy to find information about support, compared to 47% in 201/11.
	Mental Health
21.	An integrated early diagnosis and post diagnosis dementia support care pathway will be implemented during 2013 – 2014. This will increase the number of people with dementia receiving a formal early diagnosis and will also enable access to care, support and advice on personalised terms to suit individual needs.  Psychological therapies are available to all adults and older people including carers of people with dementia across Central Bedfordshire.
22.	To ensure people can live well with dementia, Central Bedfordshire Council's Medium Term Plan sets out an ambition that 60% of Council commissioned dementia care should be of 'good' or 'excellent' by 2014. This will include improved community support and better awareness and understanding of dementia. Improved care in general hospitals and intermediate care is also central to improved outcomes and quality of life. It is likely that this target will be revised upwards to ensure more challenges to improve the quality of dementia services locally.

	Social Isolation
23.	During the last 12 months, the 27 Village Care Schemes have completed 7554 tasks for about 400 residents. The 27 schemes have nearly 600 volunteers on their books, an increase of 60 from last year.
	New schemes have been established in Biggleswade and Dunstable. The scheme in Dunstable is organised as a befriending scheme and in partnership with the Town Council, befrienders are matched to residents.
24.	The Council as part of its Medium Term Plan has a target of achieving 100% ward coverage of Village Care schemes. Working is currently ongoing with partners to deliver new schemes in Shefford and Eaton Bray during 2012 and 2 further schemes in Leighton Buzzard and Sandy during 2013.
	Community groups are also being given support to develop innovative opportunities for social networking and increasing social capital for people who may be isolated.
25.	In Arlesey, the Council has funded a Village Agent post who has been employed to work with the community to signpost residents to services. The Arlesey Village Agent is also working with residents to explore the possibility of setting up a Time Banking initiative.
	Housing and Accommodation
26.	A needs assessment programme for housing and support is underway to better understand unmet need across client groups and to identify the models of support which will best meet needs and aspirations from within available resources. A programme of individual sheltered scheme reviews is also underway, in which options for the future of the scheme are developed and explored with the tenants. There are also emerging plans recommending outcome based commissioning to improve quality of care and secure value for money with the introduction of framework agreements in care home contracts.
27.	The aim is to increase the range of housing options, including residential and home care options aimed at promoting choice and control and improving overall health outcomes and to modernise current provision of in-house accommodation together with supporting people to live independently and in new community based schemes.
Concl	usion and Next Steps
28.	Central Bedfordshire Council and the Clinical Commissioning Group are working with a range of partners, to deliver high impact changes and deliver better outcomes for frail older people. These include redesigning pathways to improve quality of life e.g. falls, dementia, stroke and continence; rehabilitation and reablement and helping people to manage their care as well as possible to prevent or delay deterioration.

29.	There is a commitment from all partner agencies to address the major challenge of improving quality of care by joint working and the integration of service commissioning and provision. The aim is to achieve more rapid diagnosis and response in care management through better integration and development of seamless pathways of care across acute, community and social care sector.			
30.	Some improvements have been made to improve outcomes for frail older people. However further work is still needed to deliver the priorities and commitments set out in the Joint Health and Wellbeing Strategy.			
31.	A clearer understanding of the resources available and current performance across health and social care, to provide care and support to older people and those with complex care needs is required			
32.	The plan to achieve a convergence of integrated health and social care teams aligned to GP locality areas in order to deliver more integrated health and social assessment and personalised care is ongoing but slow. Practical steps like co-location of staff are being considered.			
	Detailed Recommendation			
33.	<ul> <li>It is recommended that the Health and Wellbeing Board:</li> <li>Note the work to date in delivering improved outcomes for older people</li> <li>Commit to increasing the understanding of current investment and performance in services for older people and delivering an integrated response for frail older people</li> <li>Agree on any additional action that the board would like to take to accelerate the impact on outcomes and to deliver the priorities set out in the Health and Wellbeing Strategy</li> </ul>			

Issues	Issues		
Strate	gy Implications		
34.	Improving outcomes for frail older people is one of the priorities within the draft Health and Wellbeing Strategy		
35.	There is clear alignment with the BCCG Strategic Commissioning Plan and the areas of focus; care right now (urgent or unscheduled care) and care when it's not that simple (addressing complex care needs)		
Gover	Governance & Delivery		
36.	Delivery and progress will also be reported to the Urgent Care Programme Board, the QIPP Leadership Board, the joint commissioning group and to HCOP.		

## Management Responsibility 37. Responsibility for the delivery of the outcomes rests with Director for Social Care, Health and Housing and the Chief Operating Officer for the Clinical Commissioning Group. This responsibility may be delegated for day to day operational delivery. Public Sector Equality Duty (PSED) 38. The PSED requires public bodies to consider all individuals when carrying out their day to day work – in shaping policy, in delivering services and in relation to their own employees. It requires public bodies to have due regard to the need to eliminate discrimination, harassment and victimisation, advance equality of opportunity, and foster good relations between in respect of nine protected characteristics; age disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation... The draft JHWS has had an equality impact assessment undertaken and this will inform the final strategy including the priority to improve outcomes for frail older people. Are there any risks issues relating Public Sector Equality Duty No No Yes Please describe in risk analysis

#### **Risk Analysis**

Briefly analyse the major risks associated with the proposal and explain how these risks will be managed. This information may be presented in the following table.

Identified Risk	Likelihood	Impact	Actions to Manage Risk

Source Documents	Location (including url where possible)

# Central Bedfordshire Shadow Health and Wellbeing Board

**Contains Confidential** No or Exempt Information

Title of Report Authorisation of Bedfordshire Clinical Commissioning

Group (BCCG)

Meeting Date: 8 November 2012

Responsible Officer(s)

Presented by: Dr Paul Hassan, Chief Clinical Officer, BCCG

#### **Action Required:**

 To note the national decision making process for authorisation of CCGs and progress being made by BCCG in being legally established.

#### **Executive Summary**

#### 1. 1.1 National Process

The report sets out the current position of Bedfordshire CCG in its application to be authorised as a CCG and the key milestones in the decision making process.

The national process for authorising Clinical Commissioning Groups has 3 phases lasting c6 months.

- 1. Pre-application
- 2. Application
- 3. NHS Commissioning Board (NHSCB) Assessment

BCCG successfully completed the first 2 phases and is currently being assessed by the NHSCB with 34 other Wave 1 CCGs. There are 212 CCGs nationally and are being assessed in 4 waves.

#### 1.2 BCCG Progress

**Appendix 1** sets out the remaining steps of the process (NHSCB assessment phase). In summary;

- **1.2.1**. Following the application on 1 July the CCG received a 'desk top report' that set out the NHSCBs initial desk top review / assessment of the CCGs progress against 112 nationally set criteria (standards).
- **1.2.2** This report then formed the themes of a 'Site Visit' which took place on

18 September. The site visit comprised an NHSCB Panel led by an NHS CEO and other senior members including a Local Authority CEO and commissioning and finance experts.

The Panel received a presentation by the CCG and undertook a number of breakout sessions with the senior CCG team. The CCG team included senior officers from both Local Authorities and the Director of Public Health.

- **1.2.3** Following this the 'final' CCG Report will be taken to 2 national panels led by the NHSCB.
  - 1. The Moderation Panel will ensure that the assessments and judgements made against CCGs were consistent nationally. It meets on 23 October.
  - 2. The Conditions Panel will then determine what, if any, conditions should be applied to the CCGs authorisation. It meets 2 November. In most cases these will be minor and the expectation is that they will be removed before 1 April 13.
- **1.2.4** There is then a short period where the CCG can provide additional documentary evidence to the NHSCB such that it has had every opportunity to evidence meeting all the criteria and that any remaining conditions are appropriate and proportionate.
- **1.2.5** A sub-committee of the NHSCB Board will then make a final decision on the Wave 1 applicants on 5 December 12. The CCG will be legally established after this but will not have its full range of powers and budgets until 1/4/13.

Backg	Background		
2.	The report is an update for members on the authorisation process, and BCCGs current position, having received an earlier report on the subject.		
3.	Summarise any previous Board consideration of the specific proposal. If it is not possible to explain the background to a proposal in the space of two paragraphs include an attachment and provide further details.  Not applicable		

#### **Detailed Recommendation**

**4.** There are no recommendations outside those in action required above.

#### Issues

#### Strategy Implications

7. Explain in no more than ten lines how this proposal is aligned to the priorities and objectives of the Health and Wellbeing Board. (These will be clearer when the JHWS is produced)

The CCGs Strategic Commissioning Plan, assessed as part of the authorisation process, is derived directly from the JSNA and explicitly aligned to CBC and BCC draft Health & Wellbeing Strategies.

8. Please state which other partnership strategies the proposal is aligned to. (BCCG; PCT Cluster)

The authorisation process has a key component (domain) of testing the strength of the CCGs strategic partnerships with other bodies and in particular Health & Wellbeing Boards. The feedback from the site visit on 18 Sept noted the strong relationships that were being developed with the Local Authorities in Bedfordshire.

#### Governance & Delivery

9. Outline how this proposal will be managed and progress reported to the Shadow Health and Wellbeing Board and the methodology for managing day to day progress

Once authorised the CCG has a specific accountability to the Health & Wellbeing Board and will report as necessary and routinely as a member organisation of the H&W Board..

#### Management Responsibility

10. Identify the Member of the Board that will be accountable for delivery and the manager that will be responsible for day to day delivery

Dr Paul Hassan, Chief Clinical Officer John Rooke, Chief Operating Officer

#### Public Sector Equality Duty (PSED)

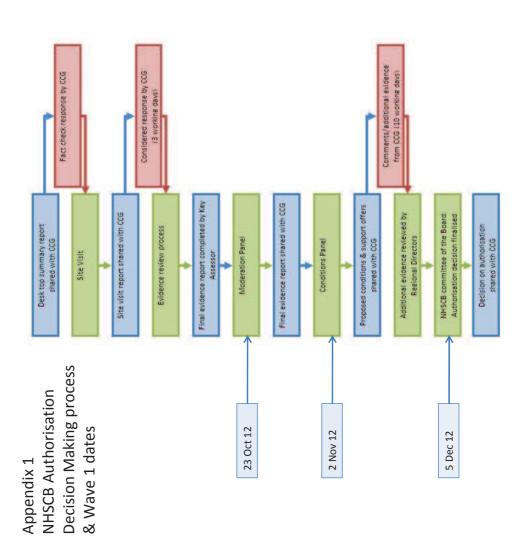
11. The PSED requires public bodies to consider all individuals when carrying out their day to day work – in shaping policy, in delivering services and in relation to their own employees. It requires public bodies to have due regard to the need to eliminate discrimination, harassment and victimisation, advance equality of opportunity, and foster good relations between in respect of nine protected characteristics; age disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.

Are there any risks	issues relating Pu	blic Sector Equality Duty	Yes/No
<u>No</u>	Yes	Please describe in risk an	nalysis

# **Risk Analysis**

Briefly analyse the major risks associated with the proposal and explain how these risks will be managed.

The CCG has a detailed Board Assurance Framework and Corporate Risk Register. There are no significant risks associated with this paper that requires escalation / reporting.



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### Central Bedfordshire Shadow Health and Wellbeing Board

**Contains Confidential** No. **or Exempt Information** 

Title of Report Annual Report of the

**Bedford Borough and Central Bedfordshire Adult** 

Safeguarding Board

Meeting Date: 8 November 2012

Responsible Officer(s) Julie Ogley

Presented by: Stuart Rees Assistant Director Adult Social Care

#### **Action Required:**

1. Receive the Annual Report of Bedford and Central Bedfordshire Adult Safeguarding Board as attached in appendix A

Exec	utive Summary
1.	This annual report covers the third year of operations as two unitary councils for Bedford Borough and Central Bedfordshire. It outlines the progress made during the year from April 2011 to March 2012.
2.	During the past 12 months, all agencies signed up as members of the Safeguarding Board continued their improvement programmes based on the previous years annual report and other learning from practice and audits undertaken throughout the year. Robust strategic leadership and operational arrangements have been implemented providing a basis for more effective safeguarding.
3.	During the past 12 months the Board focussed on the areas of prevention of abuse and significant harm, and empowerment and proportionality to ensure improved outcomes for all vulnerable adults involved in a safeguarding incident. Strong foundations have been laid in the development of the Board, and the Board has been working together as partners to develop a strategic approach to safeguarding.
4.	Over the coming 12 months the Board will be focussing on: improvements in safeguarding practice as a result of independent audit and Peer Review; improvements in our approach to learning and development; reviewing and addressing the reasons for varying alerting patterns from different sections of the community; safeguarding and the role of informal carers; the vulnerability of people with disabilities to abuse and harassment, and quality of services for people with learning disabilities.

Backg	ground
5.	The Department of Health released a statement in May 2011 which set out the Government's policy on safeguarding vulnerable adults. It included a statement of principles for use by Local Authority Social Services, housing, health, the police and other agencies for developing and assessing the effectiveness of their local safeguarding arrangements. The policy statement defines a set of principles to benchmark existing adult safeguarding arrangements to see how far they support the government's aim and to measure future improvements:
6.	Empowerment - Person led decisions and informed consent. Protection - Support and representation for those in greatest need. Prevention - It is better to take action before harm occurs. Proportionality – Proportionate and least intrusive response appropriate to the risk Partnership - Communities have a part to play in preventing, detecting and reporting neglect and abuse. Accountability - Accountability and transparency in delivering safeguarding.
7.	During the past 12 months issues in relation to quality of care and safeguarding have been well reported in the public domain. Since May 2011 there has been a raft of guidance documents and reports issued including a focus on safeguarding and carers, and disability related harassment.
8.	There has been particular focus on quality of care in learning disability services following the BBC Panorama programme exposing abuse at Winterbourne View hospital. The Care Quality Commission has since published a report of 150 inspections of learning disability services and set

### **Detail** 9. In June 2011 The Local Government Association undertook a peer challenge of safeguarding arrangements within the Central Bedfordshire Council locality. The review team found that the functioning of the Bedford Borough and Central Bedfordshire Adult Safeguarding Board demonstrated that: • All the key partners at a senior level show a high level of commitment • The Board has driven and delivered good policies and processes The Board has raised the profile of safeguarding within the services and the wider community The Board has dealt with individual and organisational service failures 10. The Board has continued to work to the six strategic aims identified in 2011, which are broadly aligned to the Government's priorities outlined in paragraph 18 above. These are: prevention and raising awareness; workforce development, partnership working; quality assurance; involving

up a dedicated whistle blowing helpline.

	people in the development of safeguarding services; and outcomes and improving people's experiences. Within Central Bedfordshire, examples of developments in these areas during the past year include:
11.	Producing a community "keeping safe" handbook that covers safeguarding information as well as community safety, internet safety and other useful contacts. This is designed to raise awareness with those people who may only require adult social care support for a short time such as those who have been through re-ablement services
12.	Developing weekly practice surgeries which involve a senior practitioner visiting each team for a day. Feedback from these sessions informs practice development. These have been welcomed by social workers and their team managers in assisting with the improvement of practice.
13.	There have been three meetings of the pan-Bedfordshire safeguarding sub groups. This has established stronger links with the Luton Safeguarding Adults Board and has streamlined the work for the benefit of partners who work across Bedfordshire. This sub group continues to look at training and development, quality and activity, and policies and procedures.
14.	The Safeguarding team undertake quarterly audits of case files from all teams including the mental health trust and has commissioned three independent external audits during the year. The results of these audits are fed back to managers and staff, and used to inform practice development work and action planning.
15.	Developing a method of seeking feedback from people who have undergone safeguarding interventions. This involves visits from safeguarding support workers and involves advocacy services. All feedback from these visits is incorporated in to service development work and action planning.
16.	The safeguarding team have received a one off grant from the Social Care Institute for Excellence to become a "social work practice pioneer". The pilot is developing the practice of "family group conferencing" widely used in children's services, with the aim of putting the individual at the centre of a safeguarding process and enabling them to define their safeguarding plan with their family or advocates.
17.	Central Bedfordshire Council received 1348 alerts during the year. 515 (38%) progressed to a referral. This is an increase from the previous year by 262 alerts. This increase has doubled from the year 2009/10, showing an upward trend over three years. The number of alerts progressing to referral has doubled from 265, and represents a greater proportion in percentage terms – from 24% to 38%. This is showing increasing appropriateness of alerts. Higher numbers and higher proportion of alerts progressing to investigation suggests that the significant awareness raising that has been carried out since 2010 is having an effect.

- 18. Central Bedfordshire received 833 alerts which did not progress to formal investigation. Half of these resulted in information and advice being provided. A further quarter were referred to care management teams for a response. This is similar in number and pattern to the previous year. The majority, 62% of alerts, do not progress to investigation, and the safeguarding team continues to identify areas where understanding of what constitutes a safeguarding alert could be developed.
- 19. Central Bedfordshire Council received 25 applications for Deprivation of Liberty in 2011-12, compared with 25 in 2010-11 and 42 in 2009-10. Of the 25 applications, 7 were authorised and 18 were not. This compares with 2 authorised and 22 not authorised in 2010-11 and 21 authorised and 21 not authorised in 2009-10.
- **20.** The annual report has identified a number of learning points which have generated an action plan for the year:
  - Following independent audit and Peer Review the Board will continue to make improvements in safeguarding practice
  - The approach to learning and development in safeguarding will develop from focusing on the process to a more practice orientated format.
  - There is a high volume of alerts which do not require a formal safeguarding investigation, which requires targeting.
  - There are low numbers of alerts relating to hard to reach communities such as ethnic minority groups and the travelling community, which requires targeting.
  - There are low numbers of alerts from members of the public, which requires targeting.
  - Safeguarding services have improved throughout the year due to the sharing of learning with other organisations and councils, which will continue.
  - Supporting the role of informal carers is a priority in promoting safeguarding awareness to keep both the carer and cared for safe.
  - National reports and analysis of local safeguarding information has shown that people with disabilities remain vulnerable to abuse and harassment, self neglect and financial abuse which may become an increasing issue in relation to safeguarding.
  - Television and national Care Quality Commission reports have shown the need for a renewed focus on the quality of services for people with learning disabilities
- 21. The draft care and support Bill makes provision for Safeguarding Adults Boards to become statutory from 2013, with the local authority retaining the lead for safeguarding. The Bill also makes provision for a duty for local authorities to make enquiries, and is consulting on whether a specific power of entry is required alongside the duty to make enquiries. The Board is well placed to ensure that these new duties are met within the coming 12 months.

Issues					
Strate	Strategy Implications				
7.	Safeguarding and Patient Safety				
8.	Safeguarding Adults Board				
Gover	nance & Delivery				
9.	Reported through the Bedford Borough and Central Bedfordshire Safeguarding Adults Board				
Manag	ement Responsibility				
10.	Julie Ogley				
Public	Sector Equality Duty (PSED)				
11.	The PSED requires public bodies to consider all individuals when carrying out their day to day work – in shaping policy, in delivering services and in relation to their own employees. It requires public bodies to have due regard to the need to eliminate discrimination, harassment and victimisation, advance equality of opportunity, and foster good relations between in respect of nine protected characteristics; age disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.				
	Are there any risks issues relating Public Sector Equality Duty No				
	No Yes Please describe in risk analysis				

# **Risk Analysis**

Briefly analyse the major risks associated with the proposal and explain how these risks will be managed. This information may be presented in the following table.

Identified Risk	Likelihood	Impact	Actions to Manage Risk
Source Documents		Location (in	cluding url where possible)

Presented by Stuart Rees

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# Safeguarding Adults from Abuse, Maltreatment and Neglect in Bedford Borough and Central Bedfordshire



# Annual Report of the Bedford Borough and Central Bedfordshire Adult Safeguarding Board

April 2011- March 2012

Abuse is Everybody's Business Safeguarding is our Responsibility

# Agenda Item 7 Page 30

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#### Abuse is Everybody's Business

This annual report covers the third year of operations as two unitary councils for Bedford Borough and Central Bedfordshire. It outlines the progress made during the year from April 2011 to March 2012 and is provided to inform individuals, their families and carers, who use social care and health services, elected members, those who work in social and health care, all partner agencies, and residents of Bedford Borough and Central Bedfordshire.

During the past 12 months, all agencies signed up as members of the Board continued their improvement programmes based on the previous years annual report and other learning from practice and audits undertaken throughout the year. Robust strategic leadership and operational arrangements have been implemented providing a basis for more effective safeguarding but we recognise that achieving excellence in this area requires sustained improvement on the part of all partner agencies

During the past 12 months we focussed on the areas of prevention of abuse and significant harm, empowerment and proportionality to ensure improved outcomes for all vulnerable adults involved in a safeguarding incident. Strong foundations have been laid in the development of the safeguarding board, and we have been working together as partners to develop our strategic approach to safeguarding. We have been building on our focus on prevention to move towards a focus on improving outcomes for individuals. However, much work still remains to be done to take us to our safeguarding goals.

Over the coming 12 months we will be focussing on

- Improvements in safeguarding practice as a result of independent audit and Peer Review, and improvements in our approach to learning and development;
- Reviewing and addressing the reasons for the high volume of alerts received which do not require a formal investigation, the low number of alerts relating to hard to reach communities, and the low number of alerts from members of the public;
- Safeguarding and the role of informal carers; the vulnerability of people with disabilities to abuse and harassment, and quality of services for people with learning disabilities

It is everybody's responsibility to report abuse wherever it is seen, suspected or reported. Safeguarding is a vital part of our responsibilities. It is more than just adult protection; it is about protecting the safety, independence and wellbeing of vulnerable people.

Julie Ogley

Director of Adult Social Care, Health and Housing Central Bedfordshire Council Chair of the Bedford Borough and Central Bedfordshire Safeguarding Board Frank Toner

Executive Director of Adult and Community Services Bedford Borough Council

Safeguarding is our Responsibility

#### 1. The Developing Context for Safeguarding

#### 1.1 Statement of Government Policy on Adult Safeguarding

The Department of Health released a statement in May 2011 which set out the Government's policy on safeguarding vulnerable adults. It included a statement of principles for use by Local Authority Social Services, housing, health, the police and other agencies for developing and assessing the effectiveness of their local safeguarding arrangements. The policy statement define a set of principles to benchmark existing adult safeguarding arrangements to see how far they support the government's aim and to measure future improvements:

- **Empowerment** Person led decisions and informed consent.
- Protection Support and representation for those in greatest need.
- Prevention It is better to take action before harm occurs.
- **Proportionality** Proportionate and least intrusive response appropriate to the risk
- **Partnership** Communities have a part to play in preventing, detecting and reporting neglect and abuse.
- Accountability Accountability and transparency in delivering safeguarding.

#### 1.2 Carers and Safeguarding Adults – Working Together To Improve Outcomes

The Association for Directors of Adult Social Services (ADASS) released a document in July 2011 which considered issues around carers and safeguarding adults. It linked to government polices including the Vision for Adult Social Care, the priorities of the national strategy for carers: Recognised Valued and Supported and the 2011 statement of policy on adult safeguarding (see1.1). It used the principles identified in 1.1 to explore issues around improving practice and securing desired outcomes for:

- Carers speaking up about abuse or neglect within the community or within different care settings.
- Carers who may experience intentional or unintentional harm from the person they are trying to support or from professionals and organisations
- Carers who may unintentionally or intentionally harm or neglect the person they support.

#### 1.3 Hidden in Plain Sight, Inquiry into Disability Related Harassment

The Equality and Human Rights Commission produced a report in September 2011 following several serious cases of abuse of disabled people. The inquiry showed that harassment of disabled people is a serious problem which needs to be better understood. The evidence indicates that, for many disabled people, harassment is a commonplace experience. Disabled people often do not report harassment, for a number of reasons:

- it may be unclear who to report it to
- they may fear the consequences of reporting
- or they may fear that the police or other authorities will not believe them.

The inquiry found that there is a systemic failure by public authorities to recognise the extent and impact of harassment and abuse of disabled people, take action to prevent it happening in the first place and intervene effectively when it does.

#### 1.4 SCIE Guidance

During the year the Social Care Institute for Excellence released a number of guidance documents including:

- SCIE Report 41: *Prevention in adult safeguarding* this report shares findings from research, policy and practice on prevention in adult safeguarding and presents a wide range of approaches that can help prevent abuse.
- SCIE Report 45: The governance of adult safeguarding: findings from research into Safeguarding Adults Boards - the research for this report explored the governance arrangements for safeguarding adults. The findings focus on five key features of Safeguarding Adults Boards: strategic goals and purpose, structures, board membership, board functions, and accountability.
- SCIE Report 46: Self-neglect and adult safeguarding: findings from research this report was commissioned by the Department of Health (DH) and examines the concept of self-neglect. The relationship between self-neglect and safeguarding in the UK is a difficult one, partly because the current definition of abuse specifies harmful actions by someone other than the individual at risk.
- SCIE Report 50: Safeguarding adults at risk of harm: A legal guide for practitioners this guide is aimed at practitioners working in various settings for organisations involved in safeguarding and it may also be useful for volunteers and family. It aims to equip practitioners with information about how to assist and safeguard people by using case scenarios.
- SCIE Guide: Safeguarding and quality in commissioning care homes this guide aims to support the NHS and local authorities who commission services from care homes to ensure that safeguarding is central and a primary concern for residential and nursing care home providers.
- SCIE Guide: Commissioning care homes: Common safeguarding challenges this guide aims to identify the issues that commonly lead to safeguarding referrals from care homes. Prevention checklists are provided to help both commissioners and providers to work towards a reduction in occurrence of these issues. There are additional links to resources.

#### 1.5 NHS Guidance

During the year health organisations released a number of guidance documents including:

- Department of Health "Safeguarding Adults the role of the health service".
- British Medical Association "Safeguarding vulnerable adults a tool kit for general practitioners".
- Department of Health "Building Partnerships, Staying Safe: The health sector contribution to HM Government's PREVENT strategy" which seeks to stop vulnerable people becoming terrorists or supporting terrorism.

#### 1.6 Vetting and Barring Scheme (VBS)

The outcome of the review of the Vetting and Barring Scheme will be enshrined in legislation during 2012 with the introduction of the Protection of Freedoms Act (2012)

The key future changes include:

- abolishing the registration and monitoring requirements of the Vetting and Barring Scheme
- redefining the scope of 'regulated activities' involving contact with children or vulnerable adults and is frequently, intensively and / or overnight
- abolishing 'controlled activities' Frequent or intensive support work in general health settings, the NHS, further education and adult social care settings.

The provisions also mean that the services of the Criminal Records Bureau and Independent Safeguarding Authority will be merged and a single public body created. The new organisation will be called the Disclosure and Barring Service (DBS).

#### 1.7 <u>Personalisation and Outcomes in Safeguarding Adults</u>

The Local Government Association and Association for Directors of Adult Social Services (ADASS) have worked together throughout the year to assist local authorities in reporting on and developing a more personalised outcomes focus in adult safeguarding. This includes guidance, toolkits and advice notes.

#### 1.8 Learning Disability Services following the abuses at Winterbourne View hospital

In June 2011, the Care Quality Commission (CQC) stated that they would carry out a programme of unannounced inspections of services providing care for people with learning disabilities and challenging behaviours. This was in direct response to the BBC Panorama programme (May 2011) which exposed the abuses that had taken place at Winterbourne View hospital.

The inspections found that:

- Good quality commissioning and provision of care are central to ensuring people's wishes, needs and aspirations can be met so they can live fulfilling lives
- Care planning and care delivery need to be highly individualised with clear objectives that help people manage their complex needs over time
- There is poor staff understanding of restraint, a lack of monitoring of the usage of restraint leading to increased risk of restraint being used inappropriately.
- Public policy planning is being inconsistently implemented. Commissioners need to
  collaborate at a local level. They need to involve family carers in defining need. They must
  commission innovative and locally based services that are developed with clear measures of
  success and represent the needs and aspirations of people with learning disabilities.
- 1.9 All of the above findings will be incorporated into the review of the multi agency policy and guidance to reflect best practice.

- 2. The work of the Adult Safeguarding Board in Bedford Borough and Central Bedfordshire
- 2.1 An Overview of Safeguarding Improvement Work in 2011/12
- 2.1.1 Partners continued to provide robust quarterly reports which were monitored through the operational sub group and safeguarding board, building on the lessons learnt from the previous year.
- 2.1.2 The training and development, quality and audit and policy and procedure sub groups were amalgamated with those of the Luton Safeguarding Board, into a quarterly forum which has allowed partners to report on their own activity across the county of Bedfordshire. This has included:
  - the implementation by health partners of the Department of Health's standards in safeguarding;
  - the reporting of individual agency audit and quality assurance programmes;
  - a multi agency quality audit undertaken each quarter which reviews the responses of all agencies involved in a particular safeguarding case
  - reporting on the implementation of the Mental Capacity Act including best interests
  - consideration of risk, unwise decision making and self neglect
  - continuation of the health sector focus on the Harm Free Care programme, with a focus on pressure care via the County Wide Pressure Ulcer Steering Group as well as on falls and catheter care and sharing good practice
  - joint learning across all three local authorities and partners
- 2.1.3 In June 2011 The Local Government Association undertook a peer challenge of safeguarding arrangements within the Central Bedfordshire Council locality. The review team found that the functioning of the Bedford Borough and Central Bedfordshire Adult Safeguarding Board demonstrated that:
  - All the key partners at a senior level show a high level of commitment
  - The Board has driven and delivered good policies and processes
  - The Board has raised the profile of safeguarding within the services and the wider community
  - The Board has dealt with individual and organisational service failures
- 2.1.4 At the end of 2010/11 partnership agencies identified six key strategic aims under which they would focus their safeguarding improvement work and report to the Safeguarding Board. These six aims are broadly aligned to the ADASS six principles outlined in 1.1 above. The work undertaken during 2011/12 in relation to these areas is summarised below.

#### 2.2 Prevention / raising awareness

- 2.2.1 Both Councils have produced a community "keeping safe" handbook that covers safeguarding information as well as community safety, internet safety and other useful contacts. This is designed to raise awareness with those people who may only require adult social care support for a short time such as those who have been through re-ablement services
- 2.2.2 Both Councils in conjunction with Luton Borough Council held a Safeguarding Board Conference in February 2012 which was well attended by all partners across Bedfordshire. The conference identified some themes for the Board to address in the coming year, which includes training, thresholds, communication, and policy review.
- 2.2.3 Both councils have continued ongoing safeguarding publicity campaigns including:
  - a biannual mail out and letter to service providers
  - attendance at community outreach events, Council forums and partnership boards
  - promoting the national dignity in care campaign and the ADASS guidance
  - engagement with mobile Library services to distribute Safeguarding information leaflets to rural communities and to reach people who may not be mobile within the community

- Safeguarding alerts continue to steadily increase and this is as a result of ongoing awareness raising.
- 2.2.4 Both Councils have continued to build effective links with the community safety teams, children's services and adult social care commissioning teams through a variety of strategic, monitoring and operational groups. Safeguarding information is shared with these teams and a number of cases have resulted in improved joint working arrangements.
- 2.2.5 The safeguarding teams have contributed to the refresh of Central Bedfordshire Council's and Bedford Borough Council's Joint Strategic Needs Assessment with comprehensive information on safeguarding adults. This ensures that safeguarding of adults is a key part of the area's assessment of current and future health and wellbeing needs and part of future service planning.
- 2.2.6 Both councils have identified that work needs to be done to raise awareness and the profile of safeguarding issues in hard to reach communities such as ethnic minorities and traveller communities.
- 2.2.7 Central Bedfordshire Council has redeveloped its website which includes a facility to make safeguarding alerts anonymously online. This facility has been used and has resulted in an increase in "hits" to the safeguarding pages of the website. This facility is already established within Bedford Borough Council.

#### 2.3 Workforce development

- 2.3.1 Both Councils have undertaken a range of initiatives to develop the workforce in respect of safeguarding which have been targeted at areas of need for relevant staff. These include:
  - Developing guidance documents for staff which includes the links between social work
    models and safeguarding practice, and quality and safety monitoring which form part of a staff
    resource pack on the Council's intranet.
  - Holding workshops and focus groups with staff to test their level of understanding and confidence with safeguarding.
  - Undertaking an assessment of the use and uptake of the competency framework and outcomes. The framework is widely used among care providers and form part of the contracts monitoring and quality assurance work with care providers. The assessment has led to an acknowledgement by the training and development sub group of the safeguarding board, that the competencies will be re-launched in 2012/13 within our social care teams.
  - Developing weekly practice surgeries which involve a senior practitioner visiting each team
    for a day. Feedback from these sessions informs practice development. These have been
    welcomed by social workers and their team managers in assisting with the improvement of
    practice.
  - Attending every training session on offer for safeguarding and the Mental Capacity Act to
    evaluate the training. This evaluation has been used to identify gaps in training and those
    service areas that need to be targeted for training.
  - Developing two sets of E learning for safeguarding, for the SWIFT electronic recording system and for contact centre staff. This will assist in improving the recording of safeguarding cases and in raising awareness.
  - Developing quarterly peer group reflection sessions for workers to share good practice across all teams.
  - Commissioning and implementing a number of safeguarding training courses in a result of feedback from the independent auditor which includes Chairing Safeguarding Case Conferences, Safeguarding Minute Taking, Safeguarding Risk Assessment and Interviewing Alleged Perpetrators.
  - Putting in place a programme of observation of chairing and minuting of Safeguarding Case Conferences to improve standards and consistency, by feedback, reflection and analysis.

- Providing 1:1 training/mentoring sessions for individual workers and teams in relation to safeguarding practice. Clear feedback is given and learning outcomes are identified to improve performance.
- Regular meetings are held with the Learning and Development Team and the Safeguarding trainers to ensure the training is meeting the needs of workers and the required standard.

# 2.4 Partnership working

- 2.4.1 Both Councils, South Essex Partnership Trust (SEPT) and NHS Bedfordshire have worked together to review Serious Incident reporting. This has involved the drafting of a protocol and regular serious incident review meetings which are used to review the outcomes and to gather trends and patterns within health services and subsequently inform the work of the safeguarding board.
- 2.4.2 The Operational sub group has reviewed its terms of reference to ensure its ability to hold partners to account regarding their reporting and action plans. This is to ensure reporting remains robust and accurate information is supplied to the safeguarding board.
- 2.4.3 There have been three meetings of the pan-Bedfordshire safeguarding sub groups. This has established stronger links with the Luton Safeguarding Adults Board and has streamlined the work for the benefit of partners who work across Bedfordshire. This sub group continues to look at training and development, quality and activity, and policies and procedures.
- 2.4.4 The three local authorities and health partners have established a task and finish group to respond to concerns arising from a Care Quality Commission compliance inspection of the Luton and Dunstable Hospital. This has ensured progress is reported through to the safeguarding board and partners are aware of developments in response to the inspection.
- 2.4.5 Both Councils have worked with South Essex Partnership Trust to improve performance reporting on safeguarding. This includes regular safeguarding reports from SEPT and meeting with the Safeguarding Lead for SEPT to review all alerts received and the timeliness of responses. SEPT has invested in data inputting to enhance the quality of their data. This ensures that patterns, trends and any concerns can be identified early and ensures a coordinated response.
- 2.4.6 Both Councils have met with community safety teams, the East of England Ambulance Trust and the Public Protection Referral Unit to discuss thresholds of abuse and appropriateness of alerts. Discussions have aided closer links and a better understanding of roles between safeguarding and community safety, the use of data and intelligence to understand themes and trends and publicity and communication. Following these links being established there have been joint training days, regular sharing of data and communications regarding publicity events.
- 2.4.7 Both Councils facilitate a Providers Forum as a platform for information sharing and to raise topics. A recent forum included presentations on End of Life care and the national Dignity in Care campaign.
- 2.4.8 Both Councils have attend forums, partnership working groups and meetings including, The Hate Crime partnership, Her Majesty's Prison Bedford Safeguarding Group, County Wide Pressure Ulcer group, Harm Free Care Group, Safer Communities Thematic Partnership, Domestic Violence Sub Group and the Integrated Clinical Governance group to promote joint partnership working.

# 2.5 Quality Assurance

- 2.5.1 Both Councils have implemented a case tracking tool to assist team managers in monitoring the progress of their safeguarding cases
- 2.5.2 The Central Bedfordshire Safeguarding team undertake quarterly audits of case files from all teams including SEPT and has commissioned three independent external audits during the year. The results of these audits are fed back to managers and staff, and used to inform practice development work and action planning.

- 2.5.3 Common strengths arising from the audit work include:
  - Multi agency working including working with the regulator where relevant
  - Focusing on the views of the person concerned
  - Proportionate response ensuring the person is safeguarded
  - · Concise reporting at the end of safeguarding work
- 2.5.4 Common areas for development arising from the audit work include:
  - The use of risk assessment and protection planning as "live" documents that should be regularly updated
  - Focusing on the strengths of the person concerned to safeguard themselves and involvement of family members/ advocates to assist
  - The robustness of strategy meetings including follow up of actions
  - The ability and confidence of staff to challenge and hold care providers to account
  - The sharing the outcomes of safeguarding work with partner organisations
- 2.5.5 Bedford Borough Council has commissioned three independent audits from an ex regulatory inspector of Safeguarding cases over the last year with the next audit due at the end of July 2012. The audits have recognised the increase in the effectiveness and improvements in safeguarding within Bedford Borough due to:
  - The introduction of a case tracking tool
  - Good multi agency approach to safeguarding
  - Appropriate application of Mental Capacity Assessments
  - Robust managerial oversight
  - Most of the safeguarding casework is in the range of good to excellent and there are some very good outcomes for service users

Comments from the independent auditor included

'Cases evidenced a multi-agency approach, very sensitive social work, and appropriate application of the Mental Capacity Act'.

'The combination of skilled staff, high expectations, a strong team work ethic and really robust managerial oversight, all helps to explain such good outcomes for the service users,

- 2.5.6 Areas of improvement and development were identified, including
  - A review of safeguarding paperwork to support practice
  - The introduction of effective risk assessment
  - The introduction of person centred protection plans clearly identifying the views and wishes of the individual
  - Streamlining the decision making tool at the point of the initial alert
  - A task group has revised all the current safeguarding paperwork in line with the recommendations from the independent auditor including detailed guidance for staff who will be using the revised paperwork. Draft paperwork to be trialled across the teams in July 2012
- 2.5.7 Central Bedfordshire Council have developed a safeguarding audit tool which has taken into consideration the LGA outcomes audit. This tool also focuses on clear documentation in protection planning and changes in the risk assessment, the balance between personal choice and discriminatory views, unwise decisions and the timeliness of investigation. The audit tool aims to improve practice in safeguarding adults' investigation work.
- 2.5.8 In Bedford Borough all Safeguarding cases are audited by team managers using the Bedford Borough audit tool which incorporates reflective learning and identifies areas for improvement.
- 2.5.9 Central Bedfordshire Council have incorporated all the findings and areas for development from the peer challenge in June 2011 into a comprehensive action plan. 85% of the action plan was achieved by March 2011 and the remainder will be transferred into the action plan for 2012/13.

2.5.10 Bedford Borough Council implemented an improvement plan for 2011/12 and the majority of the actions were achieved with 5 actions being carried over to the following year.

# 2.6 Involving people in development of safeguarding services

- 2.6.1 Both Councils have developed a method of seeking feedback from people who have undergone safeguarding interventions. This involves visits from safeguarding support workers and involves advocacy services. All feedback from these visits is incorporated in to service development work and action planning. Comments arising from these visits have included:
  - "The social worker went to visit him a few times, said she was very helpful and easy to talk to.
    He felt that he was fully informed of what was going on with the investigation and that his
    views were listened to. At the end of our meeting he said that he would feel happy to contact
    social services anytime he felt he needed something"
  - "When I asked him if he felt safer as a result of the investigation, he responded that he did he was in a position to change the care agency if he wanted to i.e. felt more empowered."
  - "She felt that she was very well supported by her social worker through the whole
    investigation and was very pleased with her social worker. She felt that she would be able to
    approach her worker with anything and also would feel comfortable in doing so, and that she
    would be listened to and taken seriously."
  - Service user moved to supported living as a result of the safeguarding investigation. Service
    user stated that she "felt much safer and is happier now has more friends and is living with
    other people".
  - Service user keeps a copy of action points from the case conference on her wall as a daily reminder of how to keep herself safe
  - Service user felt listened to and considered, he was invited to attend the case conference but chose not to but was kept up to date with what was going on.
- 2.6.2 In Bedford Borough and Central Bedfordshire Council's decision making, the involvement of service users and advocacy services have been the focus of practice development work, best interest's audits and case file audit. While further work is required in this area, the Independent Mental Capacity Advocacy service (IMCA) and advocacy services providers have stated they have seen an increase in referrals to their services.
- 2.6.3 Central Bedfordshire Council has held three focus groups with people using services to discuss safeguarding and what it means to them. This was combined with the results from the first six months of feedback visits to identify areas for improvement in involving people in safeguarding service development.
- 2.6.4 Bedford Borough Council has commissioned a 'Keep Safe Course' course for service users with a learning disability to promote personal safety. This course is being facilitated by POhWER Advocacy services.
- 2.6.5 A workshop has been held with the Central Bedfordshire carers' delivery partnership to look at local arrangements in the context of the ADASS guidance on carers and safeguarding (see 1.2). A number of areas for development were identified and built into the action planning for the next year.

# 2.7 Outcomes and improving people's experience

2.7.1 Both Councils have developed a risk enablement forum, chaired by the safeguarding manager or assistant director, to examine issues where service users appear to be making unwise decisions with regard to their support plan. The forum examines ways in which decisions can be supported and provides a link between personalised support planning and preventing safeguarding incidents.

- 2.7.2 The Central Bedfordshire safeguarding process now includes an information leaflet which can be personalised to the individual. This contains simple information about what to expect from the safeguarding process and definitions of terms such as "strategy meeting". The purpose of this is to ensure people understand the safeguarding process.
- 2.7.3 Initial feedback from Bedford Borough Service user's who have completed the Service User Feedback form has indicated a need to develop user friendly information leaflet explaining the Safeguarding process and what to expect. A draft leaflet is being compiled.
- 2.7.4 Central Bedfordshire Council has developed a one day mandatory training course for social workers entitled "Safeguarding planning a personalised response". This training course was developed with the assistance of an "expert by experience" and focuses on communication and involvement of service users and their families and advocates throughout the safeguarding process.
- 2.7.5 Central Bedfordshire Council has been successful in obtaining funding from the Social Care Institute for Excellence to run a year long pilot under the Social Work Practice Pioneer Project. This looks at the concept of family group conferences in adult safeguarding (called "Network Meetings"). This enables individuals and their network of family or friends to meet together in a supported environment to develop their own plan to address safeguarding concerns. At the time of writing three of these meetings have been held with positive outcomes for individuals concerned.

Comments from people who have used a network meeting included:

- I would like to express my gratitude for the chance to talk, I wouldn't change any of it
- I feel more happy and content now we have sorted things out
- I would recommend a network meeting to other people
- Longest time I can remember that we had sat face to face and had a conversation

The learning and outcomes from this work is being shared with Bedford Borough to ensure learning across the partnership.

#### 2.8 Use of the Serious Concerns Procedure

- 2.8.1 The purpose of the Serious Concerns procedure is to adopt a consistent and proportionate response when serious, non compliance with minimum care standards is raised about a care provider.
- 2.8.2 Central Bedfordshire Council has initiated the serious concerns procedure in relation to four services during 2011/12. These concerned three nursing homes for older people including dementia and one service for people with learning disabilities.
- 2.8.3 The concerns for all of these services arose from reported safeguarding alerts that in turn revealed wider issues with service provision. Common to all of the concerns was the service response to safeguarding investigations. This included the standard of care and support for people with very complex needs, people at the end of life, people showing challenging behaviour as a result of dementia and mental ill health and people with severe learning disability and complex physical health needs.
- 2.8.4 As a result of these serious concerns individual actions plans were set up with each service in order to address their specific development needs. In addition, NHS Bedfordshire and Central Bedfordshire Council learning and development team have worked together to look at nursing competencies in care homes in the area, and are working with local care homes to offer training and support for nursing homes.
- 2.8.5 Bedford Borough Council has temporarily suspended services from several providers due to concerns about the standard of service delivery. The Care Standards Monitoring Team has actively worked with these providers to improve standards by implementing an improvement plan to address the specific issues. None have gone to Serious Concerns and all resolved in partnership with the local organisation.

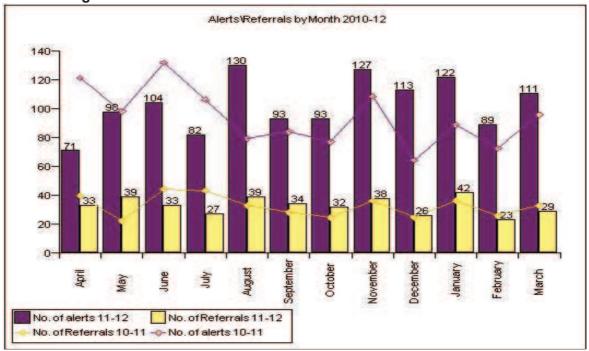
2.8.6 Bedford Borough Council has developed a new Suspension of Care Services Protocol. The quality of care provided or commissioned by Bedford Borough Council is monitored by Bedford Borough Council in partnership with the Care Quality Commission and takes the form of specific contractual conditions and routine monitoring. Where any care provider continues to fall short of their duty of care, despite increased intervention and support from the various inspections/monitoring bodies the protocol will be used to place a suspension on the provider which will remain in place until improvements have been addressed.

#### 2.9 Serious Case Reviews

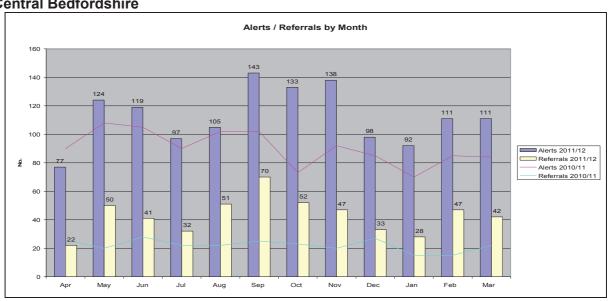
- 2.9.1 The purpose of a Serious Case Review is to establish the lessons learnt from a case about the way in which local professionals and organisations work together to safeguard and promote the welfare of adults at risk. It is used to identify clearly what those lessons are, how they will be acted on, and what is expected to change as a result. As a consequence the outcomes are to improve inter-agency working and better safeguard and promote the welfare of adults at risk.
- 2.9.2 Central Bedfordshire Council initiated one serious case review during 2011/12. D was admitted to Hospital with a suspected stroke. Examinations revealed that she was suffering from advanced stage cancer and given a poor prognosis, it was decided that she would be provided with palliative care. It was arranged that this would be provided in a local nursing home, where her husband had been admitted when D was taken into hospital. She had been his carer, as he suffered from dementia. She was admitted to the same care home and died three days later.
- 2.9.3 The family and some professionals raised concerns about the care that D had received and a safeguarding investigation was commenced. The outcome of the safeguarding investigation was 'not determined/ inconclusive' and a recommendation was made to the Safeguarding Adults Board that they consider commissioning a Serious Case Review in order to give further consideration to the circumstances of D's care.
- 2.9.4 The Serious Case Review found that:
  - There was not complete clarity about the overall leadership and accountability for the detailed elements of D's care and this led to some differences in expectations.
  - Feedback and conversations were not always well documented, well coordinated or subject to the same understanding by all concerned.
  - Recording was not always consistent within and across the agencies. Some important documents were not provided, not available at the time, or were incomplete.
  - There was no multidisciplinary care planning meeting involving all the relevant agencies outside the hospital and linked disciplines.
  - Placement options were limited, given the lack of available, suitable places and the wish to place D close to her husband.
  - The nursing home's known lack of experience in palliative care meant that they did not understand the external support that could be made available.
- 2.9.5 All agencies involved have developed comprehensive action plans which are being monitored through quarterly reports to the safeguarding board. A local End of Life Strategy has been initiated since this review by NHS Bedfordshire which addresses many of the communication and coordination concerns across the locality.
- 2.9.6 Bedford Borough Council has had no Serious Case Reviews.
- 2.9.7 The Luton and Dunstable Hospital in conjunction with Luton Borough Council safeguarding adults' board initiated a review following a number of allegations by patients during early 2011. Bedfordshire Police began an investigation into alleged serious sexual offences on former patients of Ward 17 at the hospital; a member of staff was arrested, questioned and released on police bail pending further enquiries. In September 2011 the suspect, who was due to appear at Luton Crown Court in respect of these offences, was found dead at his home. The review has been commissioned to examine the lessons to be learned from this case, and a report is due in the autumn of 2012.

- 3. Safeguarding Activity April 2011 - March 2012
- 3.1 Number of alerts and referrals

# **Bedford Borough**



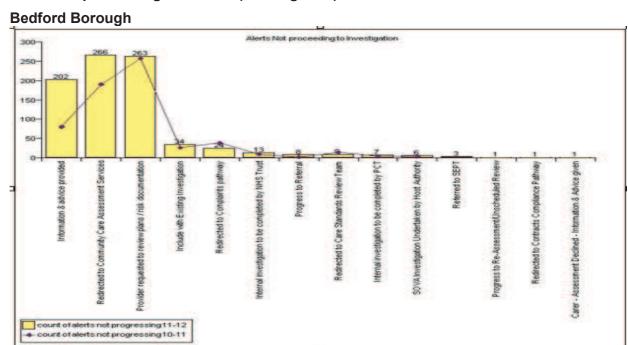
# **Central Bedfordshire**

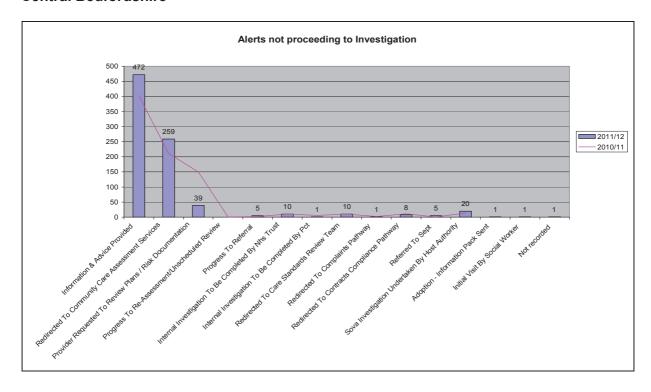


Bedford Borough Council received 1233 alerts in comparison to 966 in 2010-2011, an increase of 4.1.1 267 alerts. In comparing month for month between both years, August and December are reflecting significant increases. During 2011-2012 the total number alerts which progressed to an investigation were 395, an increase of 61 from 2010-2011. This is the third year of continued increases in the number of alerts and referrals which can be attributed to the ongoing safeguarding awareness campaign which commenced in 2010.

4.1.2 Central Bedfordshire Council received 1348 alerts during the year. 515 (38%) progressed to a referral. This is an increase from the previous year by 262 alerts. This increase has doubled from the year 2009/10, showing an upward trend over three years. The number of alerts progressing to referral has doubled from 265, and represents a greater proportion in percentage terms – from 24% to 38%. This is showing increasing appropriateness of alerts. Higher numbers and higher proportion of alerts progressing to investigation suggests that the significant awareness raising that has been carried out since 2010 is having an effect.

# 4.2 Alerts not proceeding to referral (investigation)

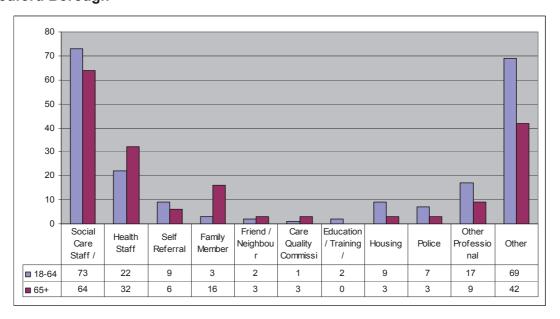


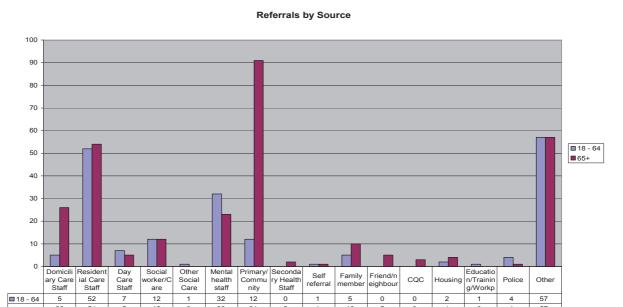


- 4.2.1 The number of alerts received which did not result in an investigation totalled 838 in 2011-2012, an increase of 206 from the previous reporting year. It is worth noting that of the 838 alerts received:
  - 202 resulted in information and advice being provided, an increase of 123 from the previous reporting year
  - 263 alerts resulted in providers being requested to reviews plans and risk documentation, an increase of 6 from the previous reporting year
  - 266 alerts were re-directed to community assessments team, an increase of 76 from the previous reporting year
- 4.2.2 Over half of the safeguarding outcomes make up information and advice as well as requesting providers to review risk assessments. The fact that the safeguarding outcomes consume a significant amount of time to process also demonstrates a high level of alerts being raised of a low key nature which are being managed by routes other than safeguarding. This requires a review of the current safeguarding thresholds in order to establish whether the thresholds are causing the high volume of alerts not requiring a formal safeguarding investigation.
- 4.2.3 In addition to this a review of the 266 alerts re-directed to community assessment teams requires further analysis as most of these alerts should have been directed towards first point of contact.

  Brief analyses so far indicate over reporting on what constitutes a safeguarding alert and inappropriate use of safeguarding procedures.
- 4.2.4 Central Bedfordshire received 833 alerts which did not progress to formal investigation. Half of these resulted in information and advice being provided. A further quarter were referred to care management teams for a response. This is similar in number and pattern to the previous year. The majority, 62% of alerts, do not progress to investigation, and the safeguarding team continues to identify areas where understanding of what constitutes a safeguarding alert could be developed.
- 4.2.5 A significant number of alerts are made by social work or related professional staff. A relatively low proportion of these alerts progress to a referral. A significant factor in these referrals is that safety or vulnerability concerns have been correctly identified by the worker who has responded appropriately to the issue, but may be using the safeguarding alert system as a "safety net" to record concerns.

# 4.3 Source of referral Bedford Borough



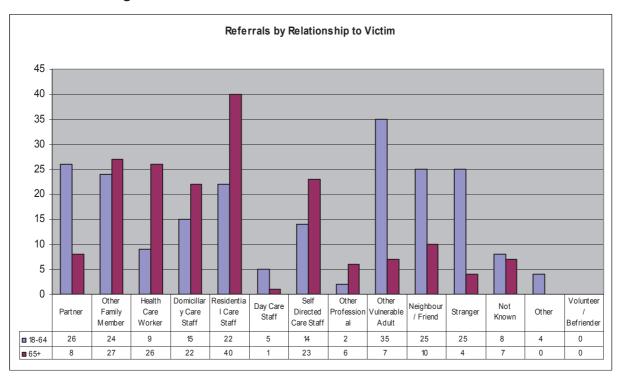


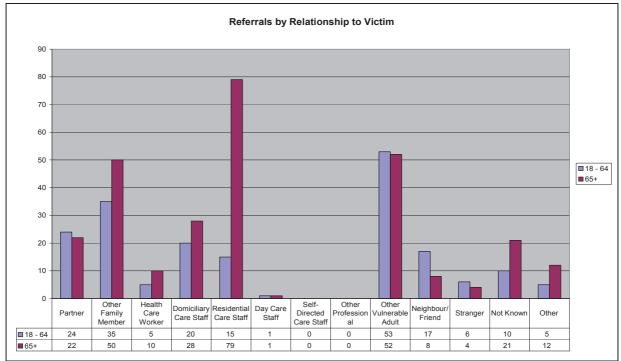
- 4.3.1 In Bedford Borough it is evident that the majority of referrals are sourced from social care staff (as defined, in the "Abuse of Vulnerable Adults Collection (AVA)). The breakdown of social care staff range from residential, day care, domiciliary and social workers reporting an alert. This is not surprising as Bedford Borough currently hosts 149 regulated social care providers within its area. Figures for this report show a slight reduction in the number of referrals for alerts raised from Social Care Staff from last year, 146 reduced to 137; this is likely to be as a result of more robust screening at the alert stage from the Safeguarding Team, where alerts not progressing to the referral stage are signposted through other routes. These figures also demonstrate a clear awareness of reporting an alert within the social care provider arena but it is the nature of the reported alerts as previously mentioned requires further analysis as to the constant high volume of alerts that do not require a formal investigation.
- 4.3.2 The social care staff category includes 16 alerts from day care staff, 38 alerts from domiciliary staff, 96 alerts from residential staff, 10 alerts from social worker/care manager and 3 alerts from social services/other. This is followed by alerts from health care professionals and others, which would include voluntary organisations, probation and other local authorities. The main source of referrals within social care is predominantly from residential staff and nursing care staff and domiciliary care staff, which equates to 137 referrals out of the 163 for the social care category. A high proportion of referrals relate to the over 65 age group, this is not surprising given that the majority of people in residential care will be from the over 65 age group, and a significant proportion of people receiving care in their own home will be over 65. The increased level of reporting is likely to be a result of ongoing training and the impact of the Dignity in care campaign.
- 4.3.3 However it is worth noting the low number of 24 alerts received from individuals in the community signifies that more community work is required to raise safeguarding awareness to marginalised communities in Bedford with a clear focus on more outreach work in terms of awareness and accessibility should be considered for action in 2012-2013.

4.3.4 In Central Bedfordshire almost one quarter (22%) of referrals came from residential and nursing care staff. This is consistent with last year's trend. Half of all referrals come from community professionals, such as social workers and health care staff. A significant figure to note is the large proportion of referrals in relation to people over the age of 65, made by primary or community health care staff. This trend was notable in the previous year's figures. This is likely to be in response to the significant awareness raising undertaken within the health care sector during the past two years; also that community health care workers are likely to be those who come in to most contact with older people living in the their own homes. Given that there has been a sharp increase in incidents within people's own homes, it is also notable that reports by family members remain low, meaning that social services remain reliant upon the community professionals that work with people's homes

# 4.4 Relationship to victim

# **Bedford Borough**

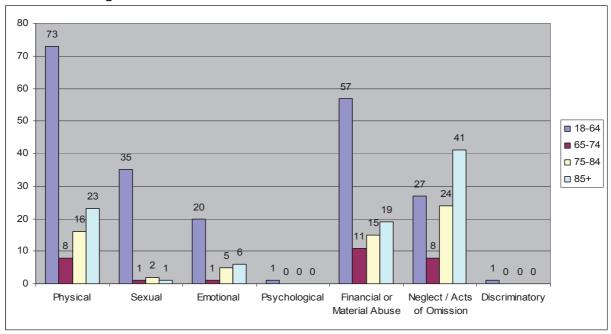


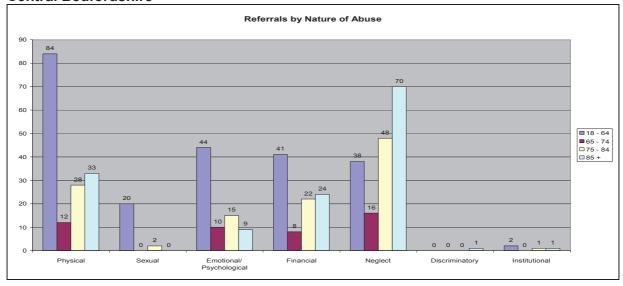


- 4.4.1 In Bedford Borough the relationship of the alleged perpetrator to the alleged victim is predominately paid carers as where the evidence suggests that the location of the abuse tends to occur more within the persons own home followed closely by care homes by paid care providers. This is not surprising as the number of individuals remaining supported in the community are supported via social care providers and through self directed support via a personal assistant who could also be a member of a family. In addition to this Bedford Borough also hosts and supports 149 regulated providers within its area through its Care Standards Monitoring and Review Service who actively work and engage with social providers through site visits, improvement plans, provider forums and safeguarding awareness. Furthermore as previously mentioned there is clear evidence linked to the number of high alerts from social care providers with an awareness of safeguarding.
- 4.4.2 In Central Bedfordshire 33% of alleged perpetrators of abuse are the family or known to the person; 33% are paid carers, and just under one quarter (22%) are other vulnerable people. This is consistent with trends from the previous year.
- 4.4.3 Both Councils note that the category of "other vulnerable person" usually refers to other people living in the same residential, nursing or supported living accommodation or user of a day service. Many of these incidents refer to incidents of violence or aggression between people living in the same place. These incidents would progress to an investigation if the incidents are severe, repeated or there are concerns about the way the care provider or supporting staff have responded to the incident.

# 4.5 Types of abuse

# **Bedford Borough**





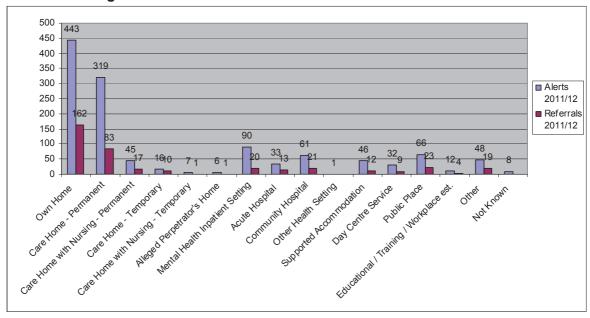
- 4.5.1 In Bedford Borough physical abuse remains the most common form of abuse reported across all age categories. This is followed closely by reported financial abuse and neglects/act omission of care. In the over 65 categories the most common forms of alleged abuse are neglect and acts of omission and examples of this include medication administration errors, poor hospital discharges, missed or poor domiciliary care support and incidents within residential care. Trends and patterns are monitored and care providers are offered a safeguarding awareness presentation if appropriate, or sign posted to further safeguarding training. Across all the types of abuse for the 85+, it is neglect that remains the biggest category. Financial abuse has increased slightly with the largest increase within the 18-64 group. As more self directed support is commissioned, the opportunity for financial concerns increases in vulnerable groups. This situation has to be taken alongside the current financial recession and the impacts on family life.
- 4.5.2 For people under the age of 65 in Central Bedfordshire, physical abuse is the most common form of referral, and sexual abuse is far more prevalent than with people over the age of 65. A high proportion of these figures relate to incidents between people with a learning disability living in supported living (see 4.4). Where risk is assessed to be relatively low, staff are considering more creative responses to these incidents than has previously been the case. For example: An alert

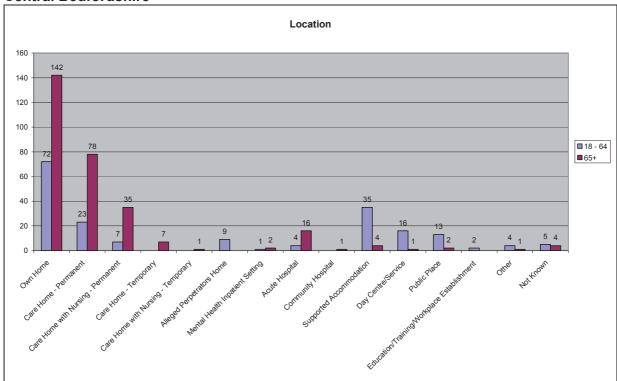
was made to report that a person with a learning disability had been hit by a peer while at church. The social worker visited the alleged victim while at home in her supported living accommodation. The alleged victim stated that she did not wish to contact the police or engage the service provider in protecting her. She stated that she wished to convene a meeting with the perpetrator who she was friends with, and some the elders from her church, and her advocate. This meeting went ahead without the social worker present, who then met the alleged victim afterwards to ensure it had gone to plan. This was documented using the safeguarding process but without the need for formal professionals meetings. The outcome was that the two people concerned were able to discuss the issue with the support of people they trusted.

4.5.3 For people over the age of 65, neglect is the most common form of referral. This may relate to older people in care homes, as well as older people living in their own homes. There are higher incidents of physical, financial abuse and neglect for the age group over 85 than for those aged between the ages of 65-85. The figure for financial abuse has increased in this age group from the previous year. In all areas, referrals have increased, but by different proportions. It is notable that emotional/ psychological abuse and neglect have seen the greatest increase in referrals since 2010/11, with an increase of over 100%, whereas referrals for financial and physical abuse have increased by between 60-70%.

#### 4.6 Location of abuse

# **Bedford Borough**



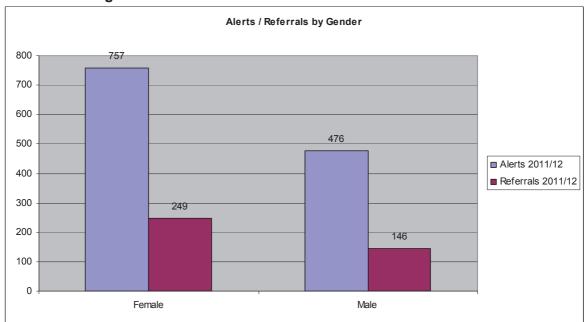


- 4.6.1 In Bedford Borough the location of alleged abuse continues to support the notion of agencies/social care staff reporting on abuse within the persons own home where the alleged perpetrator is a paid carer. In Bedford Borough in 2011-2012, the number of allegations which took in a person's own home is 162, an increase of 34 (26.5%) on the previous reporting year. This is likely to be linked to a number of factors such as more paid support being provided within the home environment combined with a greater awareness of safeguarding by agencies and increased level of reporting. An increasing number of self neglect referrals being received where a professional has raised a concern about the environment and lifestyle choices that a person has made and is deemed to have capacity.
- 4.6.2 The number of alleged abuse which took place in care homes has risen to 111, an increase of 14 from the previous reporting year. This is likely to be linked to a number of factors such as a greater awareness of safeguarding by care home providers, high proportion of care home providers located within Bedford Borough reflect the proportionate number of alerts received combined with an ageing population and increasing number of alerts where service users are the alleged perpetrator.
- 4.6.2 In Central Bedfordshire there has been a notable increase in referrals relating to people living in their own home. There are several possible factors that may all be contributing to this change in alerting patterns:
  - The success of the safeguarding awareness campaigns during the past 18 months
  - The increased awareness of professionals that "unwise decision making" could be treated
    as a safeguarding concern even when the individual has mental capacity. 26 alerts were
    received during the year in relation to "self neglect" which would fall into the category of
    neglect.
  - The increased number of people being supported at home rather than using residential care, and relying on family carers
  - The current economical climate leading to situations where families are financially stretched or feeling stressed
- 4.6.3 There is some credence to the last two points given that there has been such a sharp increase in neglect and emotional/ psychological abuse compared to the previous year, and the proportion of families who are involved in incidents. For example, where family carers are feeling stretched this may inadvertently lead to challenging situations giving rise to neglectful or emotionally stressful

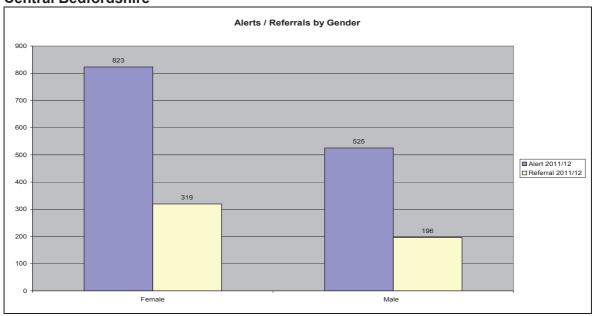
- behaviours. In audit work, complex family relationships have been identified as a significant factor in safeguarding cases taking longer than 35 days.
- 4.6.4 The greater proportion of alerts relating to people in their own home progress to referral. This may be because at the point of assessment the risk may be deemed as higher because the person may not have the monitoring or support expected in other settings. This may also be because the alerts are more appropriate.

# 4.7 Alerts and referrals by gender

# **Bedford Borough**



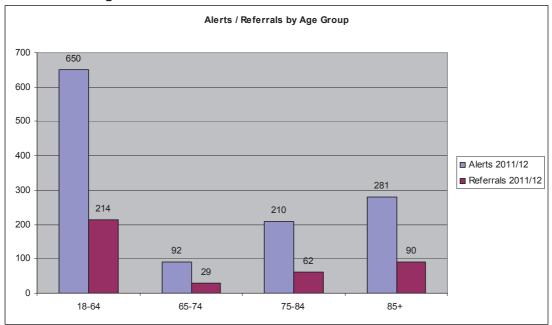
#### **Central Bedfordshire**

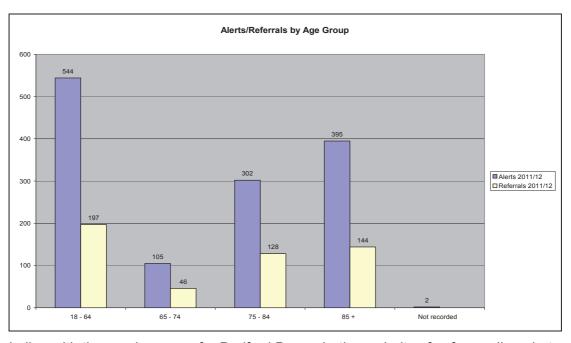


4.7.1 Both Councils report that the larger proportion of alerts and referrals relate to women. This reflects the national trend were female life expectancy is significantly higher than males and therefore not surprising that there is a higher proportion of females being reported who use our services. Alerts come from residential and inpatient units, as well as people using domiciliary care services at home, where the perpetrator is a paid staff member. The overall numbers in relation to both men and women have increased from the previous year.

# 4.8 Alerts and referrals by age group

# **Bedford Borough**

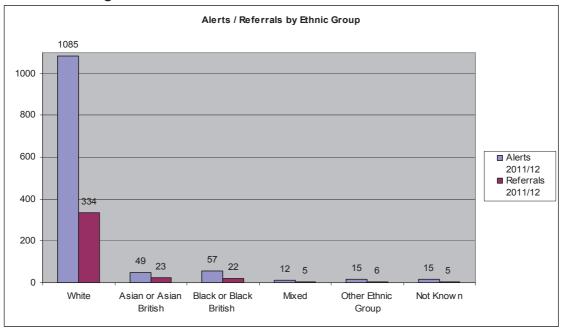


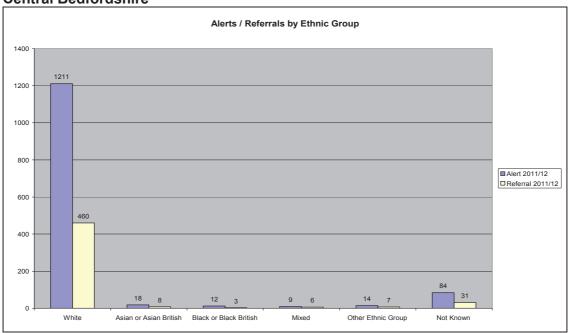


- 4.8.1 In line with the previous year for Bedford Borough, the majority of safeguarding alerts and referrals relate to people aged 18-64. Many of these alerts relate to incidents between people using services, a proportion of perpetrators are assessed as lacking capacity to be accountable for their actions.
- 4.8.2 Ongoing awareness of the Dignity in campaign continues to give the message that dignity is paramount and services should deliver it for their service users.
- 4.8.3 It is notable that as a proportion of referrals overall, 62% relate to people over the age of 65. This is a reflection of the population within Central Bedfordshire that receive support in relation to health and welfare. The proportion of alerts that progress to referral is the same whether the person is over or under age 65. Of those people over the age of 65, a slightly higher proportion is over 85.

# 4.9 Alerts and referrals by ethnic group

# **Bedford Borough**





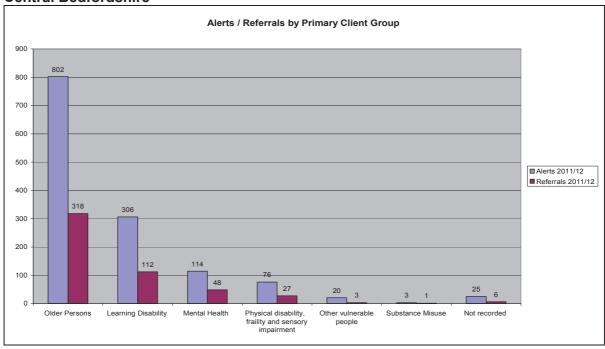
- 4.9.1 The number of alerts received by ethnicity in Bedford Borough continues to reflect the overall population mix of the local community. This is confirmed from the 2001 census where the population mix at the Borough reflected 82.2% as White British correlates with ethnic breakdown of alerts received. Although there has been some minor fluctuation in the numbers from different ethnic backgrounds there are no clear or established patterns or reasons for this. However it is worth noting the consistent low number of alerts received from individuals in other ethnic communities signifies that more community work is required to raise safeguarding awareness to such communities in Bedford with a clear focus on more outreach work in terms of awareness and accessibility should be considered for action in 2012-2013.
- 4.9.2 90% of alerts and referrals in Central Bedfordshire relate to White British people. The low number of alerts within Central Bedfordshire is a reflection of the communities within the locality and the presenting population which is predominantly White British. There has not been a change in

patterns over the previous two years. The proportion of alerts progressing to referral for White British people is the same as for people of other ethnicities, and there has not been a change over the previous two years.

# 4.10 Alerts and referrals by support need

# **Central Bedfordshire**

No of Referrals 11-12
No of alerts 10-11
No of Referrals 10-11



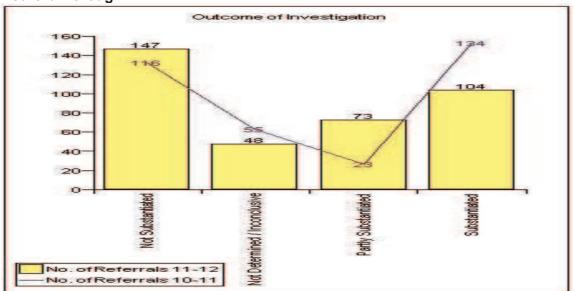
4.10.1 The proportion of alerts received by client category continues to show older persons as the highest reporting client group, closely followed by Learning Disability and Mental Health which

have been consistent with previous year reporting. This is likely to be associated with the large number of alerts received from care providers in care settings and home care which a significant number of people supported are in the Older Persons and Learning Disability Category and where the service user is reported as the alleged perpetrator.

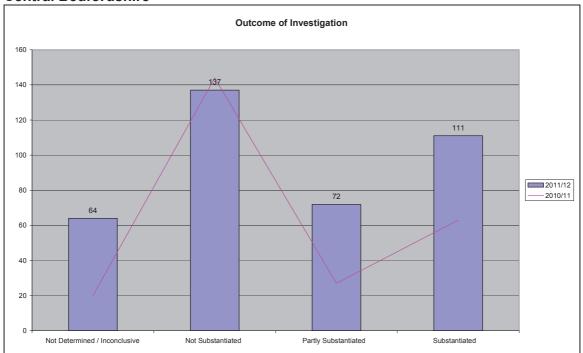
- 4.10.2 In Central Bedfordshire alerts relating to people with mental health needs remain low, with one third of these progressing to referral.
- 4.10.3 The majority of these alerts relate to people within their own home, acts of physical or emotional abuse perpetrated by someone known to the person in an unpaid capacity. Frequently these individuals have been supported to address the concerns themselves by accessing mainstream services such as the police or mental health services and have not required or requested further safeguarding interventions. However, there has been a notable increase in the proportion of alerts progressing to referrals from the previous year, from 26% to 42%. This may be an indication of more appropriate alerting in this area.
- 4.10.4 The larger proportion of alerts relate to older people. The proportion of alerts progressing to referral for each of the client groups is broadly the same, around one third.

# 4.11 Outcomes of investigations

# **Bedford Borough**



#### **Central Bedfordshire**



4.11.1 In Bedford Borough we have seen a decrease in the not determined/inconclusive category and an increase in the partially substantiated category. The increase in the number of allegations partly substantiated reflects the number of multiple allegations undertaken during one investigation episode where one or more allegations are substantiated resulting in the overall outcome of partially substantiated. This is as a result of the training for staff regarding the appropriate use of outcome categories resulting in the changes below.

	2010/11	2011/12
Not Determined /	16%	13%
Not Substantiated	38%	39%
Partly Substantiated	8%	20%
Substantiated	38%	28%

4.11.2 In Central Bedfordshire the outcomes of investigations can be broken down as follows:

	2010/11	2011/12
Not Determined /	8%	17%
Not Substantiated	57%	36%
Partly Substantiated	11%	19%
Substantiated	25%	29%

4.11.3 While this remains the greatest outcome to investigations, there has been a decrease in the number of cases being found as unsubstantiated. The reason for this remaining a high outcome along with "not determined" is often the lack of evidence available where people are not able to discuss what happened to them. In addition, due to the increase in concerns relating to people living in their own home, in some cases there has been a focus on resolving concerns to the satisfaction of the vulnerable person and devising an appropriate protection plan, rather than a focus on identifying an alleged perpetrator.

# 4.12 NASCIS007 Abuse of Vulnerable Adults 2010-11 Comparator Report

- 4.12.1 It is possible to compare the data from this year with the national data report from 2010-11. National data for 2011-12 is not available at the time of writing. Comparator group councils in the national data set are based on the CIPFA Statistical Nearest Neighbours (post April 2009) model with the default variables selected.
- 4.12.2 Bedford Borough Council shows a high volume of recorded alerts but a similar proportion of referrals to nearest neighbours. Central Bedfordshire Council shows a high volume of recorded alerts and a slightly lower proportion of referrals compared to nearest neighbours. The data provided shows considerable variation between nearest neighbours. It is worth noting that there is no agreed definition of "alert" and "referral" between local authorities so the resulting data may be misleading. A large difference in the number of alerts and referrals may indicate a good awareness among professionals and the community of safeguarding procedures. However it may also indicate poor understanding of safeguarding thresholds by alerters.
- 4.12.3 Bedford Borough Council record a lower number of alerts in relation to physical disability and higher in relation to younger adults and people with learning disability and mental health needs than nearest neighbours. Central Bedfordshire Council records broadly similar patterns to the nearest neighbours.
- 4.12.4 Central Bedfordshire Council record a slightly lower number of repeat referrals than nearest neighbours; Bedford Borough slightly higher. Repeat referrals is an in year count of repeats about the same vulnerable adult during the current collection period. A high figure may indicate that safeguarding measures put in place previously are not working.
- 4.12.5 Both councils report a higher number of completed investigations as a percentage of referrals than nearest neighbours, which indicates a robust decision making process and timeliness of completion.
- 4.12.6 Both councils report a slightly lower number of referrals from family self or friends than nearest neighbours; this indicates that further work is needed to raise safeguarding awareness in the wider community and ensuring that routes for reporting concerns are known. This may also indicate that local strategies around empowerment and putting the vulnerable adult at the centre of the process should be developed.

#### 5. Mental Capacity Act (2005) and Deprivation of Liberty Safeguards

- 5.1 The local authorities have seen the applications for Deprivation of Liberty Safeguards reduce or level off during the year. However the NHS has seen a significant increase in the level of applications and authorisations. The main reasons for this has been challenges nationally to the legal rulings which has challenged the understanding of what constitutes Deprivation of Liberty and service users in mental health units need to either be an informal patient with capacity to consent to treatment, detained under the Mental health Act, or provided for under the Deprivation of Liberty Safeguards.
- 5.2 Bedford Borough Council received 27 applications for Deprivation of Liberty in 2011-2012, compared with 50 in 2009-2010, and 48 in 2010-2011. Of the 27 applications, 10 were authorised and 17 were not. This compares with 30 authorised and 20 not authorised in 2009-10, and 13 authorised and 35 not authorised in 2010-2011.
- 5.3 Central Bedfordshire Council received 25 applications for Deprivation of Liberty in 2011-12, compared with 25 in 2010-11 and 42 in 2009-10. Of the 25 applications, 7 were authorised and 18 were not. This compares with 2 authorised and 22 not authorised in 2010-11 and 21 authorised and 21 not authorised in 2009-10.
- 5.4 NHS Bedfordshire received 50 applications for Deprivation of Liberty in 2011-2012, compared with 14 in 2010-2011, and 11 in 2009-2010. Of the 50 applications, 23 were authorised and 27 were not. This compares with 5 authorised and 6 not authorised in 2009-10, and 4 authorised, and 10 not authorised in 2010-2011.

- Overall together these figures indicate an increase in the number of requests over the three year period, 102 in 2011-2012, 62 in 2010-11 and 61 in 2009-10.
- 5.6 The Bedford Borough Mental Capacity Act Coordinator continues to work together with DoLS Managers in the Eastern Region to share ideas on practice and develop a consistent approach to decision making within the region.
- 5.7 The Bedford Borough Mental Capacity Act Coordinator has increased awareness and implementation of the Mental Capacity Act with Bedford Community Health Services. 8 workshops were facilitated with clinical staff and GP's and further support is being provided to develop a strategy for future training and audit of work. This increased awareness has resulted in more enquiries about mental capacity issues from clinical staff predominantly around end of life care, Power of Attorney and refusal of medical treatment.
- 5.8 Ongoing audits of mental capacity assessments and best interest decisions in both local authority areas are completed on a regular basis, and through workshops and forums the increased standards of work can be evidenced and improved outcomes of those being supported. Whilst audits of assessments have highlighted there is further work required across all care settings in building confidence and understanding of how and when to assess an individuals, training will address this to ensure that we are adopting best practice and achieving continued good standards.

# 6. Learning from Safeguarding Activity

Learning Outcomes	Action To Ensure Learning	
Improvements in Safeguarding Practice and recording required as a result of Independent Audit and Peer Review	Bedford Borough Council Safeguarding Systems Review is currently underway and a pilot has been implemented for the month of July to test the Safeguarding Consent Matrix, new risk assessment and protection plan. Outcome of the pilot will feed into the independent audit in July/August 2012. The final safeguarding review report will be completed in August 2012.  Central Bedfordshire Council is reviewing safeguarding recording tool to include including a more robust risk assessment and focusing on outcomes. This will be completed by September 2012.	
	Both Councils will continue to use national guidance, tools and audits to improve outcomes and involvement for people who have been through safeguarding. Ongoing work with advocacy services to improve collection of feedback from people who have been through safeguarding investigation and involvement in service development	
Improvements in our approach to learning and development to a more practice orientated format.	Independent feedback and findings from auditor and staff have resulted in a number of bespoke training courses offered to staff for Safeguarding. Both councils will continue to develop training on the back of continued	

	feedback from auditing and staff
Performance Management Information demonstrates a continued high volume of alerts received which do not require a formal safeguarding investigation.	Both Safeguarding Teams have established regular meetings with partnership agencies to review and evaluate the appropriateness of the alerts being reported and discussion currently taking place to focus on the current safeguarding thresholds.
Performance Management Information demonstrates a continued a low number of alerts relating to hard to reach communities such as ethnic minority groups and the travelling community.	Safeguarding Teams from both councils to develop a partnership approach to focus and target hard to reach communities, linking into existing campaigns run by community safety, community leaders and local media.
Performance Management Information demonstrates a continued low number of alerts sourced from individuals from members of the public.	Safeguarding Teams from both councils to develop a partnership approach to focus and target awareness raising with the public to include access to public information and forums. This will include promoting Dignity in care in public areas.
Safeguarding services have improved throughout the year due to the sharing of learning with other organisations and councils.	Continue to work in partnership through the sub groups with Luton Borough Council, and the sharing of outcomes of initiatives and projects for improving safeguarding in the area.  Both councils to continue to attend the Eastern regions Safeguarding Leads Network meetings to share learning and good practice.
Supporting the role of informal carer's is key in promoting safeguarding awareness in respect of keeping both the carer and cared for safe.	Both Safeguarding Team to engage with partnership Carer Groups and Commissioning to plan and expand safeguarding awareness to carers in Bedford Borough and Central Bedfordshire This will be achieved through awareness raising, focusing on individual investigations and working with carers groups.
National reports and analysis of local safeguarding information has shown that people with disabilities remain vulnerable to abuse and harassment, self neglect and financial abuse may become an increasing issue in relation to safeguarding.	Focus on disability related harassment in safeguarding and in conjunction with the Community Safety Partnership Board. This will be achieved through working with the social work teams, and raising public awareness. Targeting people with disabilities through resources and services such as advocacy services.
	Focus on self neglect through the pan Bedfordshire sub groups, which may include awareness raising and development of guidance for staff when dealing with self neglect. The Safeguarding Policy Procedure and guidance

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	needs to be reviewed to include self neglect.
The panorama programme about Winterbourne and national Care Quality Commission reports have shown that a renewed focus on the quality of services for people with learning disabilities is needed.	Safeguarding Team in conjunction with Quality monitoring teams to monitor on quality of residential and nursing care for people with learning disabilities. Monitor and review the use of restraint in care homes through the work of the mental capacity act coordinators.  To continue to promote mandatory attendance at the Quality Assurance Safeguarding Steering Group/Adult Services Improvement group and request the input from external agencies with expert knowledge e.g. pharmacy

# Appendix 1

# **Strategic Objectives for 2012-2013**

# Strategic aims:

- 1. Prevention / raising awareness
- 2. Workforce development
- 3. Partnership working
- 4. Quality Assurance
- 5. Involving people in development of safeguarding services
- 6. Outcomes and improving people's experience

#### 1 Members of the Board must be able to:

- Influence and direct their organisations in ensuring adults are and feel safe and are supported to challenge and change abusive situations.
- Lead and support the development and implementation of safeguarding practice and procedures within their own organisations.
- Take forward any agreed action plans which prevent and minimise abuse, protect individuals and support the delivery of justice and fairness to all.
- Support the development of wider public protection and prevention initiatives as part of embedding the quality and safety agenda.
- Ensure activities are monitored and audited.

# 2 Prevention / raising awareness

- Information to be made available identifying the steps individuals and communities can take
  to keep themselves safe, what abuse means and what everyone should do if they believe
  abuse may be happening.
- Information will be located in places that the public can access it.
- Access to support for 'excluded' people.
- Tackling the causes of abuse.
- Support for families, carers and perpetrators.
- Increasing the understanding of safeguarding in NHS resources.
- Promote awareness and actions to combat hate crime

#### 3 Workforce development

- Staff should be able to recognise and manage risks in supporting and caring for adults at risk of harm or abuse.
- Staff should treat people with dignity.
- Staff should understand how to empower people and enable positive risk taking.
- There should be a focus on achieving outcomes for individuals and evidencing that these have been achieved, rather than processes.
- There should be competency based training to ensure that practice meets good quality standards and targeted training.

# 4 Partnership working

- Secure electronic information sharing arrangement receive reports and monitor progress and management of information.
- Tissue viability issues addressed through the Harm Free Care group and actions to be put arrangements and NHS bodies to monitor.

- Mental capacity and unwise decision making put mechanisms, guidance, training in place.
- Ensuring safeguarding remains a priority and that lack of continuity does not cause risk to vulnerable person through organisational change.
- Ensure links are maintained to the new Health and Wellbeing Boards, Community Safety Partnerships, Local Children's Safeguarding Boards and other strategic partnerships.
- Improvements to out of hours responses.
- Improve multi agency collaboration in respect of people not accessing services.

# 5 Quality Assurance

- Develop more than one means of quality assurance to be able to triangulate information from different sources and evaluate effectiveness.
- Learn from serious case reviews and serious incidents, both locally and nationally.
- Take information from a wide group of partnership members and learn from those experiences to identify local issues.
- Learn from case file audits and what they tell us about the quality of practice improvement and service quality of different agencies.
- Commissioning by the NHS and local authorities in health and social care services builds in assurance that a quality framework is in place and is tested.

# 6 Involving people in development of safeguarding services

- Ensure the views of people who have used services and their representatives or advocates, who have experienced harm or safeguarding processes, are taken into account.
- Gain feedback following incidents.
- Develop peer support and organisational support for people who have experienced abuse in the way that works for person.
- Develop a range of support and response options to empower people in safeguarding situations.
- Provide case studies to assist with developing services.

# 7 Outcomes and improving people's experience

- Ensure people are empowered to drive safeguarding processes and find effective personal resolutions to harmful or abusive circumstances. The safeguarding team will work with victims of abuse through the personal use of the feedback forms as one means of improving the victim's experience during the safeguarding process.
- Ensure advocacy services are available for people who are unable to challenge or change circumstances that they experience as abusive or harmful.
- Involve service users during the investigation process.
- Continue to promote communication literature to the public via information leaflets about 'what is abuse' in different format and languages.
- Build confidence in the process of investigating concerns by making people feel comfortable at the start of a safeguarding process.

# Appendix 2

# Partnership Contributions to the Adult Safeguarding Agenda 2011/12

#### 1. NHS Bedfordshire

NHS Bedfordshire has retained safeguarding as a high priority during the year. Achievements include the launch of the Partnership Excellence Palliative Care Service (PEPS), targeted the reduction of avoidable Pressure Ulcers within acute settings, completion of an audit of GP safeguarding leads with the identification of training needs and free training for qualified nurses on clinical skills has been provided in partnership with Bedfordshire University.

# 1.1 Improvements Made In Adult Safeguarding During 2011/12

# Audits and Training:

The main focus for NHS Bedfordshire and Luton following the results of the GP Safeguarding audit was on providing appropriate training to GP practices. NHS Bedfordshire and Luton has arranged a workshop to identify what training for safeguarding adults and children is required, all safeguarding leads, GP tutors and CCG clinical directors have been invited to attend and will discuss what needs to be delivered and how it covers national and local requirements.

As part of Quality Assurance, NHS Bedfordshire and Luton undertook a gap analysis of qualified nurses working in nursing homes in Bedford and Bedfordshire. The review identified the gaps for which training has been commissioned in catheter care, NG tube care, syringe driver, slips trips and falls, pressure care, nutrition and hydration, wound care and Venipuncture. These courses are being delivered by the University of Bedfordshire.

#### Serious Case Review:

An action plan from Central Bedfordshire Council serious case review has been developed which is being monitored internally by the Integrated Clinical Governance and Safeguarding Committee. Progress has been made against the action plan and the new PEPS service, which addresses partnership working to facilitate effective quality care for patients needing end of life and palliative care, will help prevent a similar incident from occurring.

# Serious Incidents:

NHS Bedfordshire report quarterly to the SOVA Board on themes or areas of concern, this has included reviewing the risk profile of Mental Health service users, numbers of pressure ulcers and discharge planning risks and inpatient falls.

A sub group of the Prison Partnership Board has been set up to review and monitor implementation and compliance against Ombudsman's recommendations.

Following a number of inpatient falls at the L&D, NHS Bedfordshire and Luton undertook a review of all inpatient falls leading to severe harm over the last 18 months. The review found that routine risk control measures needed to be improved. The hospital has reviewed their falls protocol as a result.

# Pressure Ulcers:

Thematic analysis of 2011/12 health related safeguarding alerts shows that neglect and pressure care are the highest areas of concern. Within the health and social care economy pressure sore reduction is a priority (SHA ambition / DH requirement) therefore raised awareness may have increased the number of alerts, providers are noted to be reporting pressure sores within their own service. There is a countywide pressure sore group (multiagency) who analyse all information from reported pressure sores and ensure learning is disseminated and practice improved.

During Quarter 4 2011/12, slight decreases in numbers were reported from the previous quarter and early signs of a decline of the upward trend seen throughout the year.

Throughout the year, the majority of cases being reported remained within the community where a patient is referred to the district nursing services via their GP or carers supporting

patients to live at home. In the majority of cases, these patients are new to the Distigenda Item 7 Nurse service caseload and the damage to the patient's skin has already occurred. Page 64

# Health Service SOVA Alerts:

There has been a rise in physical abuse alerts the majority of which are service user against service user mainly in services care for patients with dementia. Where NHS Bedfordshire and Luton funded patients are involved a review of their care package is undertaken to ensure appropriate care and support is being provided.

#### Quality Assurance:

In February 2012 the SHA commissioned an external consultant to audit safeguarding adult processes within PCTs. There were no specific recommendations for NHS Bedfordshire and Luton, areas of good practice were identified and these will be shared across the region.

Good practice areas included the independent trigger tool and quality account email address to enable providers to share soft intelligence with the PCT.

NHS Bedfordshire and Luton's annual work plan for safeguarding is monitored through the Integrated Clinical Governance and Safeguarding Meeting, work has progressed against the plan and there are no outstanding issues, a head of safeguarding adults for Bedfordshire has now been recruited.

# 1.2 Improvements Planned in Adult Safeguarding During 2012/13

Improvements to include the delivery of a primary care training package, monitoring the roll out of the training, and the head of safeguarding adults for NHS Bedfordshire to commence work, with a dedicated safeguarding facilitator. This will enable more strategic and preventative work to be identified and to continue and build on information sharing with local authorities with serious incidents, pressure ulcers and health related issues and ensure Clinical Commissioning Groups (CCG's) are fully aware of safeguarding adult's agenda and are involved in all aspects of improvement. In addition to this the completion of the annual safeguarding process audit will ensure any gaps are identified are then added to the PCTs annual work plan. Work will continue to assist the Strategic Health Authority with provider focussed safeguarding audit and ensure all providers achieve the harm free care targets and that this is rolled out to nursing homes.

#### 2. South Essex University Partnership NHS Trust (SEPT)

A series of preventative and awareness raising initiatives have been implemented this year and audits have evidenced that staff awareness and response to safeguarding issues has improved in the timeframe, process and quality of investigations. Within the Community Health Services (CHS) a series of training programmes have been developed. Integrated policies with the CHS were developed and ratified in August 2011.

The Training strategy outlines the expectation that 100% of staff are expected to receive training. A weekly report to the Trust Executive Team and a monthly report to the Trust Board outline the assurance of Safeguarding activity. The Trust Safeguarding Group monitors the Safeguarding action plan for assurance. The Trust has presented monthly reports to the Partnership Management Group and quarterly reports to each Joint Bedford/Central Bedfordshire Safeguarding Adult Board. The Trust has been involved in four audits commissioned by Bedford Borough Council and one by Central Bedfordshire Council in the past year.

The Trust has developed a Safeguarding Questionnaire for those subject to investigation. Feedback is reported regularly and influences the process of engaging service users, their families and advocates. Safeguarding leaflets have been developed with the Trust Service User Group and the outcomes of Independent Audits and Service User Questionnaires demonstrate an improved service has been delivered and experienced by service users.

# 2.1 Improvements Made In Adult Safeguarding During 2011/12

The numbers of referrals this year has risen by 17% and reflects the training programmes delivered which aim to raise awareness of safeguarding issues. Routine assessments now contain an assessment of risk and safeguarding issues which aim to identify potential

concerns at an early stage thus preventing Safeguarding investigations being requarded ltem 7. The Quarterly reports to the Bedfordshire Safeguarding Board now include information on Page 65. Serious Incidents.

All relevant staff in the mental health service have received a series of specific training programmes this year including:

- Reflective practice
- Investigations training
- Mental Capacity and Deprivation of Liberty Safeguards (DoLS)

The Safeguarding Competency Framework continues to be implemented within all teams. The Trust continues to be active members of the Bedfordshire Safeguarding Board, Operational Group and other sub groups which include Trust staff taking part in quarterly Safeguarding Peer Group Forums with Bedford Borough Council staff and quarterly peer audits with Central Bedfordshire Council staff. The Trust has reported consistent improvements in the safeguarding process and outcomes of audits. The independent auditor in Bedford Borough stated 'The turnaround seen this year in the performance of SEPT has been impressive and these cases demonstrated how improvements are becoming consolidated'. The independent auditor in Central Bedfordshire stated 'There are demonstrable improvements since the last audit in May 2011.'

The Trust Service user Group has been involved in the development of Safeguarding Leaflets. The process for investigating cases has improved and now 97% of Strategy discussions and Closures comply with the Local Authority procedures. The result has meant that service user concerns are responded to and processed effectively and that all service users are involved in the process where appropriate.

# 2.2 Improvements Planned In Adult Safeguarding During 2012/13

Improvements will be implemented by delivering a series of training sessions for the Community Health Service and by continuing to introduce the Competency Framework throughout the Trust workforce where relevant.

SEPT will continue to work closely with the Safeguarding Teams from both council's and with the Peer Review Forums and audit programmes. A meeting with the Service User Group is planned for July to discuss their further involvement in the development of the service and improve the process in obtaining feedback from Service users subject to a safeguarding investigation

# 3 Bedfordshire Police

During the last 12 months Bedfordshire Police have gone through a full restructure with the focus being on maintaining the ability to Fight Crime and Protect the Public. Within this restructure the safeguarding of both adults and children remains a priority and the Safeguarding Units were well supported.

The Safeguarding Adult Unit has been subsumed into a wider Safeguarding Team dealing with both adults and children, who have been geographically positioned in a north and south location. This has increased our capacity and resilience to deal with issues of safeguarding throughout a longer working day. It has also enabled more experienced Detectives within the safeguarding team to mentor and coach those less experienced officers who were deployed on the Vulnerable Adults Investigation Unit. An extended Central Support Team now deals with all referrals and provides a single point of contact and enhanced capacity to better manage obligations to support safeguarding issues and statutory requirements.

A dedicated MARAC (Multi Agency Risk Assessment Conference) team has been formed to deal with those most seriously affected by Domestic Abuse (DA) issues, improving both service and working with partner agencies. A DA champion continues to progress DA initiatives such as Crime Stoppers and Vodaphone. A SARAC (Sexual Abuse and Rape Advice Centre) has been developed which reflects current practice with victims of DA (MARAC). This is a force wide capability between partner agencies which offers intensive support to victims of serious sexual assaults. The Home Office have recently attended

Bedfordshire to review this concept and how it is operating and have deemed this Agenda Item 7 best practice. This is currently within an extended trial period.

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The Emerald Centre (SARAC) is now fully functional and all police referrals go direct to these premises. This service has proved to be very successful and remains a 'one stop shop' for all victims. In addition, ISVAs (Independent Sexual Violence Advocates) have been recruited and now offer additional 24/7 support for victims of sexual assault. The inaugural Force Vulnerable Adults Steering Group took place in November 2011. Business leads from all three Unitary Authorities were invited and representatives from Luton and Central Bedfordshire attended. The Improvement Plan was ratified and subject to ongoing monitoring and review.

# 3.1 Improvements Made In Adult Safeguarding During 2011/12

Internal and multi-agency joint training has been implemented to improve knowledge of working processes between partners after the Force restructure. All Constables within the Safeguarding units have now completed the ICIPD Detective development training and there are improved levels of supervision and investigative management with the increase in the number of Sergeants.

A dedicated Missing Persons Unit is in place to support and improve services towards missing vulnerable adults. There has been participation in Serious Case Reviews with the sharing and implementation of lessons learned.

Referrals and investigations are now managed on the CATS database (Case Allocation and Tracking System). There is a monthly dip-sampling audit undertaken by a manager to ensure the quality of investigations and joint working are maintained. An increased Central Referral Team now ensures a sustained and consistent response to safeguarding alerts. Over 100 cases have had the use of the SARAC and ongoing support of ISVA's thereby providing a much higher level of service to these vulnerable victims.

# 3.2 Improvements Planned In Adult Safeguarding During 2012/13

Honour Based Violence (HBV) awareness and support network is to be further developed with HBV referrals being handled within the Central Referral Unit in line with all other safeguarding alerts.

A further Force Operational review has commenced. The outcomes of this review will be monitored and managed to ensure that Safeguarding services are maintained. There will be continued work with partner agencies to ensure the inter-agency referral processes are effective and efficient to the needs, role and expectations of all involved partners.

It is planned to re-instigate the Vulnerable Adults Steering group with attendance across all 3 unitary areas.

Standard Operating Procedures for Safeguarding Adults, Missing Persons, and Domestic Abuse will be subject to update in line with the Operational Review. Consultation with partners in light of their own organisational restructures will be essential to ensure consistency, understanding and accuracy.

The SARAC is currently looking to extend the referral base to allow third party reporting. This can only progress through full multi-agency agreement.

#### 4 Bedford Hospital NHS Trust

Monthly Safeguarding of Vulnerable Adults Operational Group meeting chaired by Safeguarding Lead are held, which highlights safeguarding issues and lessons learned from individual cases. A Safeguarding Adults micro site is available on the Trust staff intranet for all staff to access.

A Safeguarding Adults session is included in the annual clinical update for all clinical staff, providing increased awareness beyond the mandatory 3 yearly requirements for training. Ongoing work continues with the training department to provide training for all staff groups within the mandatory framework. Bi-monthly safeguarding progress meetings are held between Bedford Borough Council, Director of Nursing and Trust Safeguarding Lead.

Partnership work continues with the Safeguarding Adults Lead attending the Pan Agenda Item 7 Bedfordshire meetings, the Safeguarding Operational Group and a Safeguarding Page 67 Conference arranged by Bedford Borough and Central Bedfordshire Councils, where wider links have been forged.

The SKIN + bundle (a standardised document/assessment tool) was introduced ahead of the Strategic Health Authority's SSKIN bundle (Surface, Skin inspection, Keep moving, Incontinence, and Nutrition). There has been a reduction in the incidents of pressure area damage following the implementation of SKIN+ bundle

Following receipt of a Care Quality Commission (CQC) warning in April 2011, a detailed action plan was implemented and the warning was promptly removed. As a result of a Serious Incident (SI), an action plan addressing lack of knowledge around Mental Capacity Assessment (MCA) and DoLS was implemented. Safeguarding is discussed on a regular basis at the Trust Board and a patient leaflet has been developed to provide patients and their carer's with information about the Safeguarding process and contact details.

The role of the dedicated Safeguarding Lead within Trust enables the Safeguarding Adults agenda to be driven forward and has improved partnership working.

# 4.1 Improvements Made In Adult Safeguarding During 2011/12

Online training links for MCA are highlighted in the staff bulletin, appear on the Trust screensaver and together with MCA and DOLS 'easy guides' are included on the Safeguarding Adults intranet and in staff training materials. Safeguarding Adults content was included in the Dementia Awareness study day.

A substantive Safeguarding Adults Lead in post has been in place from November 2011, and the visible presence and accessibility of Safeguarding Adults Lead within Trust has led to an increased liaison with ward staff regarding safeguarding concerns. In the absence of matrons, staff members are sent to represent CBUs at Safeguarding Operational Group meetings.

There has been overall improvement in partnership working including the Mental Capacity Coordinator for Bedford Borough Council and NHS Bedfordshire giving a presentation at the Trust Safeguarding Operational Group Meeting and the Professional Forum for Senior Nurses. Independent Mental Capacity Advocates and representatives from the Carers Lounge attended the Trust Safeguarding Operational Group Meeting to explain their roles and services.

The Executive Safeguarding Lead has contributed to a Serious Case Review (SCR).

Improvements have been made to the discharge process with a revised Trust wide discharge checklist to be signed off by 2 nurses and follow up telephone call the day after discharge. This is linked to a Commissioning for Quality and Innovation (CQUIN) in 2012/13.

Safeguarding adults training materials have been revised to reflect lessons learned following Serious Incident's and feedback is given to matrons at their meetings and through Hospital Safeguarding Operational group to ensure a wider cascade of lessons learned and safeguarding developments. There is a wider awareness throughout the trust embedding the principals involved in safeguarding adults, mental capacity and DOLS.

The Trust Safeguarding Adults Lead had received positive feedback from external partners regarding improvements in joint working.

#### 4.2 Improvements Planned In Adult Safeguarding During 2012/13

The Organisational Development Team is updating the format of staff induction and clinical update to develop the format and time allocated to Safeguarding Adults. A new Trust intranet is also being implemented with improved access to the safeguarding page.

The Executive Lead for Adult Safeguarding will report back to the Trust Board the findings of the SCR with a report detailing the Trust response.

Other improvements include the implementation of the discharge pathway (CQUIN) to further improve discharge, and the implementation of the 'safety thermometer' (CQUIN) to reduce pressure ulcers and continued training on pressure ulcer prevention. Grading

discrepancies of pressure ulcers (PUs) between the hospital and community have Agenda Item 7 identified. It is hoped the roll out of the most recent SHA grading tool by the community Tissue Viability Nurse will address these discrepancies. The NHS Calderdale's protocol has been adopted by the Tissue Viability Nurse and Safeguarding Adults Lead, to structure

assessment related to pressure ulcers. There has been expansion of the infection control and Tissue Viability Nurses to support the delivery of 'Harm Free Care' and the 2012/13 CQUIN regarding the elimination of category 2, 3 and 4 pressure ulcers.

Mental Capacity training is being rolled out to all Doctors and Consultants with an external provider planned for September 2012. Information regarding the Mental Capacity Act and the IMCA referral process is being included in the junior Doctors handbook and compulsory online Safeguarding Adults training is being introduced as part of their induction. Medical staff are actively involved in making the MCA requirements user friendly for acute care.

Within the Trust the Safeguarding Team will be developed to ensure cover for Adult and Children's services in the absence of safeguarding leads.

There has been an audit of staff safeguarding competencies based on the competencies agreed by the PAN Bedfordshire Group.

Continue to support the nursing professional forum for ideas for continuous improvement There will be ongoing work to ensure appropriate referrals relating to Safeguarding teams relating to pressure and tissue damage and improved processes relating to assessment of mental capacity and referral to the IMCA service/

# 5 Luton and Dunstable Hospital NHS Foundation Trust

For the purposes of fulfilling the reporting requirements of a number of internal groups as well as partner expectations, a summary of the year's activities in support of progress made with safeguarding of patients cared for within Luton and Dunstable Hospital is presented at this time of year.

In February 2011, a safeguarding alert was raised against the Trust that was investigated by the Police. At the beginning of the year 2011-2012, the Trust was therefore beginning a process of understanding more about their safeguarding issues. More robust reporting and action processes were put in place.

A 2011 CQC report had also highlighted various areas for improvement including documentation in relation to the Mental Capacity Act (MCA). An action plan was agreed at this time (the Trust subsequently submitted evidence to CQC of examples of improvement in January 2012). In June 2011, an external consultant additionally carried out a piece of work within the Trust and provided a report detailing areas for improvement.

In total there were 614 safeguarding alerts raised between April 2011 and March 2012; of these 72 were raised against the Trust.

An unannounced CQC inspection took place in June 2012, specifically focusing on safeguarding and learning disability needs. The draft report has confirmed full compliance against all outcomes.

Key activities undertaken in 2011 / 2012 included a seconded Safeguarding Lead Nurse was appointed in August 2011, and in October 2011 a Lead Clinician for Adult Safeguarding was appointed. Ward and department-based champions were then recruited throughout September and October 2011. In July 2011 all policies were revised and issued and from July 2011, safeguarding and learning disability folders were made available on wards. In August 2011 an intranet site was launched and display boards advertising safeguarding and learning disability posters and other relevant information were also established and all forms in relation to MCA and Deprivation of Liberty patients have been revised in partnership with the PCT MCA/DoLS Lead.

In January 2012, a system was put into place to highlight alerts, which identifies vunction of patients with past adult safeguarding concerns and/or dementia. In February 2012, a Page 69 Strategy Meeting Internal Report Form was devised in partnership with the LBC Safeguarding Manager.

A process for care plans to be in place in a timely manner was implemented and this now forms one of the key performance indicators. To reduce disparity between processes in different organisations, a pilot process was agreed by the Safeguarding Board to bring the Trust's processes more in line with Central Bedfordshire's process. Finally, the Safeguarding and MCA Competencies have been revised in conjunction with all relevant partners and stakeholders as part of a joint PCT and Trust led initiative.

From May - July 2011, 87% of all patient contact staff (95% of clinical patient contact staff, that is 6323) were trained either through face to face two hour sessions or nationally accredited e-learning. For clinical and non-clinical staff ongoing training, a predetermined schedule was prepared; this training covers all safeguarding issues and learning disabilities. A six month Leading in Safeguarding course has also been developed in conjunction with the University of Bedfordshire through a successful bid for £30,000. Eighty places were also allocated for Promoting Excellence in Dementia Care and 86 staff members attended, this was done in conjunction with the University of Bedfordshire.

Specific challenge (1) - Prevention of Pressure Ulcers

The SHA launched the first of five ambitions on 28<sup>th</sup> February 2012 – to eliminate all avoidable Grade 2, 3 and 4 pressure ulcers by December 2012. The Trust has acted accordingly, which has included: relaunching intentional rounding on all wards and ensuring Waterlow and MUST scores completed and reported against; Route Cause Analysis (RCA) for Grade 3 & 4 pressure ulcers with targeted action plans and a clear process for reporting; an intense, regular training plan with attendance numbers logged; undertaking a hospital wide mattress audit and subsequent replacement action plan.

# Specific challenge (2) - Learning Disabilities

In January 2012, SEPT employed a full time band 5 nurse to assist the Band 7 Learning Disabilities Liaison Nurse; both are based in the Trust. Patients with learning disabilities being a priority for the Trust has led to a number proactive steps including: guidance for carers of patients with easy read information; development of a new Learning Disabilities strategy by the Trust Learning Disabilities Task Group; learning disability patient pathways in place; "All about me" folder/booklet/passport promoted; Caldecott Agreement in place which has allowed for the sharing of patient information with Luton Borough Council

In summary a number of improvements have been made and will continue to be a focus and priority for the Trust. Safeguarding alerts continue to be monitored and investigated carefully, with a fall in those made against the Trust anticipated and well as an improved patient experience noted in surveys being undertaken.

#### 6 East of England Ambulance Trust

All staff and volunteers working within the Trust receive safeguarding awareness/training and Equality and Diversity on induction and updates at regular intervals. This includes the Trust Board members. We have a Safeguarding Training strategy and Plan which is competency focused and based upon ADASS recommendations.

All staff have access to line managers and clinical mangers who have received training in safeguarding, as well as access to the named professionals. A programme of specific safeguarding training for senior managers is nearing completion to enable them to champion safeguarding issues at local level. All staff who access the public either by phone or in person receive safeguarding child/adult training as part of their preparation for duty. This training is monitored and delivered by the Safeguarding Team for the Trust. The Safeguarding Team remains an integral aspect of the quality service the Trust provides.

The Trust has a specific Capacity to Consent policy which is integral to the safeguarding policy which includes the MCA code of practice and sections on DoLS. Specific training on

capacity and consent particularly in relation to conducting capacity assessments had ltem 7 undertaken across the Trust. The Trust has a Board Champion the Director of Clinical Page 70 Quality; two Named Professionals and Named Doctor.

Key local senior managers (Safeguarding Assistant General Managers) within operational to provide supervision to staff. The Trust's Named Professionals and Safeguarding Board champion work in multi-agency setting and attend regular meeting with multi agency partners and have an integral role in the strategic development of Safeguarding within the Eastern Region and Nationally through the Ambulance Safeguarding forum. Key Trust staff including the Safeguarding Assistant General Managers as local leads, named professionals and Executive lead attend Local Safeguarding Adults Boards where appropriate. The notes of those meetings are retained for CQC evidence.

The Board receives quarterly reports from the Executive lead and this is supplemented by regular dash board reports of safeguarding referrals and trends. All referral information is collated monthly to identify trends and emerging themes. The Trust has a comprehensive safeguarding Policy and Clinical Guidelines for staff these documents are available to staff via the Trust intranet, public web pages or in and copy accessible to them in their place of work. All Trust contracts for commissioned services have a safeguarding commitment and clearly outline the Trust expectations of all staff working in or on behalf of the Trust. The Trust monitors all commissioned services through audit of records and polices.

The Trust undertakes regular internal audits of the Trust referral process; this is done in several different ways:

- An audit of the referrals numbers made by staff and what areas of the Trust they have been made by
- The quality of the referrals made by the Out of Hour (OOH) call handlers regarding data entry and accuracy of information
- Tracking the referral from 999 call through to the patient care record completed and referral data entered, the audit looks to see if the information ties up together and if environmental issues are recorded
- Feedback from the Local Authority (LA) and the General Practitioner (GP) is obtained
- Auditing of the pathway selected by the Trust practitioners and to ensure that any referral made to the GPs for a vulnerable person has been made appropriately and does not need to be a safeguarding concern requiring the LAs focus
- The safeguarding team will check these referrals within three working days to ensure that the GP has been the correct option and that there are no concerns that may require action from the LA
- A sample of PCRs relating to referrals are also audited

Results from these audits are reported to the Safeguarding Group and to the Trust Board. The Trust participated in external audits last year, this included the following:

- Adult Safeguarding Audit of practice from Regional Adult Safeguarding Forum
- Learning from any audits has been incorporated into the Safeguarding Teams Action plan and wider Trust agenda.

The Trust has an active patient/public involvement group which actively seeks the views and wishes of patients and service users. The Trust encourages the participation of carers in patient public engagement groups and is particularly working on identifying carers from vulnerable groups to be representative. Patient views on the performance of the Trust is also sought from patient surveys. Patient and public information leaflets about safeguarding and how to make a referral are available via the Trust web site. Service users have a chance to influence procedure or practise via service user audits and survey e.g. users with mental health problems. This is supported by our PALS team to ensure regular feedback is gained and acted upon.

#### 6.1 Improvements Made In Adult Safeguarding During 2011/12

The Trust has provided awareness training for over 2000 operational staff in relation to dementia patients and has run master classes in capacity assessments. The Trust has

also provided guidance for staff in relation to pressure ulcer development, and TruAgenda Item 7 training to ensure that all staff are comfortable with the Trust system, Trust expectations Page 71 and the role of the GP in safeguarding.

The Trust has had a strong focus regarding mental capacity, consent and capacity and restraint education and training. This training is integral to the safeguarding training within the Trust; further work has been completed from road show work and workshops

The Trust has ensured better engagement with LSABs through the introduction of key local senior managers Safeguarding Assistant General Managers. The Trust has engaged with local forums in relation to pressure ulcer prevention

Significant progress on internal audits have taken place and associated feedback to staff. Monthly audits are now in place.

The Trust has further improved guidance for staff on capacity assessments, it has also improved the management of pain from feedback received from service users

# 6.2 Improvements Planned In Adult Safeguarding During 2011/12

- Further awareness raising planned for staff in relation to patients with dementia and learning disabilities and pressure ulcer prevention
- Further multi agency training for senior staff
- Enhanced engagement where requested through Safeguarding Assistant General Managers
- Further development of the QA process in relation to referrals
- Improvements for pain management for people with dementia, which is a quality priority for the Trust

#### 7 H M Prison Service

HMP Bedford continues to enforce its commitment to safeguarding and is constantly looking at ways in which we can embed safeguarding awareness into as many of our policies as possible. There is a safeguarding committee who meet regularly to develop strategy and key personnel have been identified to act as "champions" in both adult and child safeguarding.

# 7.1 Improvements Made In Adult Safeguarding During 2011/12

A safeguarding "what to do if" card was attached to the payslips of all directly-employed Prison Service staff at HMP Bedford.

A single point of contact for both adult and child safeguarding has been identified.

An e-folder resource has been created for all staff to access and includes information such as how to identify safeguarding issues and where to report them.

A referral tracker has been devised to monitor the progress of referrals.

# 7.2 Improvements Planned In Adult Safeguarding During 2012/13

Incorporate Safeguarding into staff SPDR's (Staff performance and development record)

Deliver awareness sessions to staff

Devise strategy for recording safeguarding concerns on our case management system.

#### 8 Bedfordshire and Luton Fire and Rescue Service

BFRS has ensured the appropriateness and effectiveness of its Community Safety activities through improved analysis and greater evidence led approaches.

BFRS has trained all new recruit frontline firefighters in safeguarding and instilled an understanding that 'doing nothing is not an option'.

BFRS has developed its partnership approach towards risk reduction and exploited page 72 opportunities where there is cross over of organisational aims and objectives and/or where service provision can be improved.

BFRS has completed and publicised evaluations of community safety initiatives and activities to ensure sharing of best practice and lessons learned across the organisation.

# 8.1 Improvements Made In Adult Safeguarding During 2011/12

Improved understanding of target groups achieved through Customer Insight ensuring the most relevant messages have been communicated in the most effective ways based on the needs of our local communities.

The continuation of enhanced CRB checks for all frontline, operational and key staff.

A growing number of partnerships have been developed including training of staff from Social Services, Adult Services, Sheltered Housing Officers, The Re-enablement Team, Bobby Van and Age UK.

The BOC Breatheasy partnership ensures BFRS are informed of all oxygen cylinder use in domestic premises. This not only allows the BFRS to improve operational safety through the updating of relevant incident information and notification but also to provide priority Home Fire Safety Checks in the homes and signpost the occupiers for further support where required.

Formal partners have delivered nearly 400 Home Fire Safety Checks.

16% of all completed Home Fire Safety Checks included occupiers over 65 years old.

10% of those the BFRS came into contact with during the 'Fit For Life' event (targeting those with poor health and long term health problems including diabetes and respiratory disease) self referred for the NHS 'Stop Smoking Course' and nearly 40% were signed up to Bedford Borough Councils 'Re-Activ8' scheme.

BFRS has made 12 safeguarding children, young people and vulnerable adult referrals Learning points and best practice is communicated across the organisation and has supported the dissemination of both quantitative and qualitative data.

### 8.2 Improvements Planned In Adult Safeguarding 2012-1

Completion of Firefighter Safeguarding training.

Arrangements to minimise foreseeable risks to both staff and 'at risk' members of the community by ensuring increased information relevant to specific individual risk is available to Firefighters en-route and in attendance at relevant incidents.

Some of the key concerns will include (but are not limited to):-

- a) Oxygen cylinder use;
- b) Bariatric patients;
- c) Biohazards; and,
- d) Sanctuary/Safe Rooms.

The approach also provides BFRS the opportunity to assess the presence of linked issues and relevant concerns and thus build a risk profile of the individual and property. For example the mobility issues linked with oxygen cylinder users may result in other health associated issues that could ultimately present biohazard risks to the crews and/or other property users indicating a possible need for further partner agency support.

The completion of a vulnerable adult audit to identify gaps between current practice, safeguarding commitments and identify responses to mitigate risk. Outcomes will be available to all staff and outstanding tasks will be visibly allocated to specific roles for completion.

#### 9 Bedfordshire Probation Trust

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2011/2012 saw the introduction of policy and research related to hate crime and in particular disability hate crime, working with victims to look at their perceptions of the criminal acts they have been subject to and to find out if they perceived the offences against them to be hate crime or disability hate crime related, motivated by hostility or prejudice. BPT are looking at definitions of crime that maybe related to disability or mental health taking into account recommendations from Luton Adult Serious Case Review.

BPT has introduced the Caring Dads and Integrated Domestic abuse programme for Non Statutory perpetrators male of domestic abuse in response to the need for early intervention work as identified by recent safeguarding OFSTED reviews in Luton and Central Bedfordshire (although there is no funded provision in Bedford borough). This supports domestic abuse prevention work and supports women and children as vulnerable victims who are then linked with women safety officers and IDVA and MARAC support.

Mental health services as agreed in SLA with NHS were due to go live June 2011, these are yet to be rolled out, BPT are currently in discussions with NHS and SEPT to clarify commissioning arrangements and resources.

Women's high risk Approved Premises in Bedford has noticed an increase over the last six months of suicide attempts and self harm serious enough for hospitalisation, approved premise managers have been working with staff to increase vigilance and indicators identification in the women accommodated, but have also introduced a counselling service for staff to look at the impact the behaviour has on their ability to work in the demanding environment.

Luton has developed working arrangements with Stepping Stones third sector organisation to supervise all Luton Women offenders within a women only environment, 82 women offenders will be supervised within the Stepping Stones project and will have interventions tailored to meet their needs, women offenders will be able to access registered childcare 5 days per week so they can attend their interventions and free hot meals are provided on site everyday for children to link in with child poverty strategy. Two fulltime Probation Officers have been seconded to the project and outcomes regarding reducing reoffending will be researched by Bedfordshire University Women's studies department, project to be expanded into Bedford and Central Bedfordshire in 2013/2014.

Bedfordshire University and local Central Bedfordshire children and family units and leisure centres have also supported BPT initiatives with free use of accommodation to run interventions, this has cut costs in intervention delivery and has allowed for additional service delivery.

BPT MAPPA has introduced a dip sampling model for high risk offenders. This is followed up with qualitative evidence from approved premise managers regarding residents' vulnerabilities and mental health status and looking at proximity of and support packages for victims and Offender risk assessments OA Sys (standard assessment tool). This does address and question both offender and victim vulnerabilities and linking to safeguarding of children regarding the adults' ability to parent and offenders coming out of Prison and how their vulnerabilities are identified and managed whilst on their community licence period.

Victim satisfaction questionnaires have scored highly. 97% of victims are satisfied with the services they have received and BPT are introducing customer/offender surveys and focus groups for women offenders and stakeholder surveys to look at how successful joint working has been on designated intervention projects

#### 9.1 Improvements Planned in Adult Safeguarding During 2012/13

Integrated Offender Management (IMO) has health trainers in post carrying out basic assessments of offenders regarding health and as part of their role they have an awareness of local services and have links with GP's practices. As key workers, the health trainers are escorting offenders to their health appointments and link in with health care professionals. Langley house Trust are working with BPT on a voluntary basis, identifying offenders who maybe suffering from mental health and disabilities which may affect their employability and resettlement.

BPT will further develop women's services within Bedfordshire and successful meetings with multi faith organisations have aims and objectives to mentor black and ethnic minority

offenders in Luton. This is to include youth transitions, linking with CSP objectives Agenda Item 7 managing anti social behaviour and vulnerable young offenders joining gangs. BPT has seconded a staff member to the PREVENT project and we continue to work in identification of local extremism and the possible enrolment of vulnerable adults into extremism groups.

Serious further offending reports now look to identify vulnerabilities in both the offenders and the victim. Group and Public Protection teams in Probation Trusts across the east of England are working together to look for common themes in how to identify and manage offenders vulnerabilities, and to look at the impact of these vulnerabilities on further offending. Key trend data is being identified and practice guidance notes developed for staff information and note.

#### 10 Voluntary and Community Action

Voluntary and Community Action (working in the Central Bedfordshire area) has consistently highlighted to the Adult Safeguarding Board the need to raise awareness of safeguarding issues with voluntary organisations and community groups, and for organisations and groups to have in place adequate Safeguarding Policies so as to improve practice within the sector, particularly in smaller groups that are run by or used by volunteers and/or part-time members of staff.

#### 10.1 Improvements Made In Adult Safeguarding During 2011/12

Voluntary and Community Action have provided information, advice and guidance on safeguarding or developing safeguarding policies to three voluntary and community organisations and provided safeguarding training to all our staff. Three staff members also undertook an on-line Safeguarding training module through Bedfordshire Adult Skills and Community Learning.

Voluntary and Community Action have contributed to all Adult Safeguarding Board meetings held during 2011/12 and participated in the Central Bedfordshire Safeguarding Peer Review and contributed to discussions at the Safeguarding Board Focus Group.

In response to the Central Bedfordshire Council Adult Safeguarding Peer Challenge, we designed and submitted to the CBC Safeguarding Manager a programme of activity to raise awareness of safeguarding issues with voluntary organisations and community groups. This highlighted the need for adequate Safeguarding Policies and training (endorsed by the Safeguarding Board) to improve practice within the sector, particularly in smaller groups that are run by or used by volunteers and/or part-time members of staff. Discussions on how this work could be resourced were unresolved as at the end of the year.

We undertook an extensive review of our Safeguarding Policy and procedures to ensure that they met the Board's multi agency Safeguarding Policy and the requirements of the Adult Safeguarding Audit Tool. Following consultation with staff, a revised Policy received our Trustee Board's approval in July 2011. Following the implementation of a new Safeguarding Policy and procedures, we reviewed, completed and submitted to the CBC Safeguarding Manager a new Safeguarding Audit Tool assessment.

#### 10.2 Improvements Planned In Adult Safeguarding During 2012/13

We need to review and update our Better Care resource pack to ensure that it is consistent with the Board's multi agency Safeguarding Policy. We want to get the learning materials for our Safeguarding Vulnerable Adults Training Workshop endorsed or accredited by the Safeguarding Board and will meet with the Learning and Development Manager for Central Bedfordshire to take this forward.

We will continue discussions with CBC to ensure that work is commissioned to raise awareness within the voluntary and community sector of safeguarding vulnerable adults. This is to help build the capacity of the sector to put in place adequate Safeguarding Policies and to provide training to improve practice within voluntary organisations and community groups, in particular the smaller groups that are run by or used by volunteers and/or part-time members of staff.

We will continue to attend and contribute to all Adult Safeguarding Board meetings during the year.

#### 11. Community and Voluntary Service

Community and Voluntary Service (CVS) (working across the Bedford Borough area) has worked over the last year to raise the overall awareness within local voluntary and community sector organisations of the adult safeguarding agenda. Hundreds of local community group and charities work with or come into direct contact with adults who are vulnerable. We have used our various communication methods such as newsletters, websites and at various events that we host throughout the year. Our funding and development service provided one-to-one advice to hundreds of organisations, providing an opportunity to discuss safeguarding arrangements and offer support as required.

Most voluntary and community sector organisations have robust policies, training and systems in place to manage safeguarding, with CVS supporting others to develop the appropriate infrastructure.

#### 11.1 Improvements Made In Adult Safeguarding During 2011/12

Over the past year CVS has developed and successfully piloted a workshop aimed at those very small voluntary and community organisations. Often these are organisations coming into contact with both adults and children, but in a very limited way, and therefore need broad safeguarding arrangements. Often these organisations have no staff and are fully operated by volunteers. The workshop in part uses an online learning programme, combined with more custom support and information that is appropriate for a small community group, allowing the participant to then cascade the learning to other volunteers within their organisation. Last year 38 staff and volunteers attended the workshops.

#### 11.2 Improvements Planned In Adult Safeguarding During 2012/13

CVS will continue to promote and raise awareness of the safeguarding agenda. We are planning a broad awareness campaign to continue getting the message to the hundreds of small voluntary and community groups out there.

CVS will continue to offer workshops on safeguarding issues, aimed at those organisations with no staff and often no formal link with the traditional adult services within the local statutory sector. Three further workshops are scheduled during the remainder of 2012.

#### 12. Advocacy for Older People (AOP) and POhWER

There are now approximately 20 "Voice" groups across Bedford and Central Bedfordshire, which have been established by the POhWER Community Development Workers. The aims of these groups is to engage service users in issues which have a common theme; the groups represent people with learning disabilities, mental health issues, autism and those young people who are in transition. These forums can provide a platform for any common safeguarding issues to be discussed, with guidance from the Safeguarding teams.

All POhWER advocates have completed refresher safeguarding training during July.

#### Case Study

One of our advocates was involved with a long-standing case involving the need to protect two vulnerable adults in Central Bedfordshire from a family member. After 2 years of regular advocacy support and much joint working with other agencies, a High Court order has now been obtained by the Local Authority to protect the couple who were pleased that they could now get on with their lives. The advocate concerned was complemented by the Central Bedfordshire social work team for his commitment to supporting these individuals.

Throughout the year AOP has offered to provide bespoke Safeguarding training to 17 establishments dealing with the elderly. 8 training sessions have been delivered to a combination of private and public sector employees/managers/ proprietors and directors.

Sessions have included: - Safeguarding awareness/accurate record-keeping/pres**Avgenda Item 7** evidence/recognition of pressure ulcers. Page 76

AOP Volunteers and Staff team receive Safeguarding training throughout each year through induction courses, Training and Support Programmes and access to POhWER Training and Development.

AOP and POhWER are part of Bedfordshire Safeguarding strategic groups with close working links with local Safeguarding teams.

AOP and POhWER advocates and staff continue to provide regular support to service users and often their families at various hospital units and homes across the county. The afore-mentioned provides for many opportunities for service user engagement with a view to improve service provision. Advocates also carry out one-to-one interviews with service users and where possible and appropriate share the findings with partner agencies. AOP is participating in revised Bedfordshire and Central Bedfordshire joint Service User project.

Outcomes achieved for clients included:

- securing reimbursements for their clients where financial abuse has taken place;
- financial safeguarding measures were put in place by advocates for their clients to prevent further abuse
- sustained physical and verbal abuse of clients/service users by carers has been halted through immediate intervention jointly by AOP and Social Services.

#### 12.1 Improvements Made In Adult Safeguarding During 2011/12

The AOP Safeguarding Action Plan includes a programme of presentations on advocacy and Safeguarding in specific residential homes, day centres, specialist mental health units aimed at reaching residents, relatives groups and staff teams. AOP is going to incorporate Safeguarding training available through POhWER as additional to in-house training programmes.

An AOP aim for this year is to expand the Safeguarding volunteer base and we are working with the Alzheimer's Society co-ordinating joint support for people with dementia, including recognising their potential additional vulnerability.

There will be review monitoring of outcomes and evaluation of cases; as part of joint AOP/POhWER partnership.

AOP submitted an expression of interest to the Silver Dreams Lottery programme, outlining proposals to improve service user engagement locally and harness existing work in that field. AOP were 1 of only 15 successful submissions in the first round nationally. Project focuses on service user involvement, raising awareness and prevention; includes opportunity for input into design and delivery of Safeguarding support; is a collaboration with partner agencies including national advocacy agencies, Bedfordshire Safeguarding teams and Bedfordshire Police. Unfortunately, despite positive feedback, the project was felt to be too far outside the remit of the funding programme and therefore could not be funded. Silver Dreams project remains priority area and AOP are to seek additional independent funding in 2012/13.

Additional funding was secured for AOP Safeguarding Lead post until 30/11/12. All AOP staff and advocates have received Safeguarding awareness, pressure ulcer and record-keeping training. The latter training is part of an on-going process delivered to each new volunteer and member of staff. Recognising that pressure ulcers are a key concern across the county, future internal training will also include presentations by a Tissue Viability Clinical Nurse Specialist.

#### 12.2 Improvements Planned In Adult Safeguarding During 2012/13

The AOP Safeguarding action plan is to be reviewed and refreshed. The continuation of development programme as above.

Further funding is being sought in order to retain the AOP Safeguarding Lead post for the longer term and expansion of Volunteer Advocates team, to link to Volunteer development for AOP and POhWER advocacy services.

The continuation of on-going partnership work, including Bedfordshire Safeguardin Agenda Item 7 structures and securing funding for the Silver Dreams project.

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The involvement of people in development of safeguarding services with other avenues currently being explored, to determine suitable methods of delivering the Service User Engagement Project

The improved monitoring of outcomes and evaluation; increased service user feedback; assess use of Star Outcomes tool and AOP involvement in Service User Project.

A new bespoke "Keep Safe" training programme has been designed to be delivered to people for whom it has been identified that this would be beneficial. Referrals are made from the social work teams. Currently the referrals are for people with learning disabilities but it is hoped that this will be extended to other vulnerable people who have been subject to safeguarding. The first programmes will be delivered in Bedford to Bedford Borough Council clients, but it is expected that once the programme has been piloted it will be offered both in Central Bedfordshire and in Luton.

#### 13. Bedfordshire Care Group and Bedfordshire Home Care Providers

Awareness raising is carried out via the Provider Forums and the Bedfordshire Care Group Meetings; however this has been increasingly difficult this year due to the number of cancelled provider forums.

Safeguarding Competencies continue to be required of providers. Dignity in Care training is offered and emphasis placed on Dignity in Care during Dignity Week. Updates given at Partnership Forums and Boards and concern with respect to the operation of the Mental Health Partnership Board have been raised.

Each Provider has their own ways of Quality Assurance and Local Authorities Quality Teams and CQC feed into this process.

Involvement of service users in the development of safeguarding services is achieved through feedback received at various Forums under the Learning Disability Partnership Board, Mental Health Partnership Board, through Dementia Groups organised by NHS Bedfordshire and the Local Authorities and it is hoped this next year will implement some of the changes needed to continue to improve services.

Providers continue to feedback where there are there are concerns relating to people's experience to the relevant Safeguarding leads with a view to learning from lessons.

#### 13.1 Improvements Made In Adult Safeguarding During 2011/12

Outcomes of serious case reviews have been shared with Providers at Forums and meetings.

Emphasis on safeguarding continues via the use of Safeguarding competencies framework.

There has been joint working with other Boards, NHS and local hospitals to improve services and attendance at the Safeguarding Board Conference in February 2012.

Subgroups continue to discuss how to improve quality of safeguarding including providers giving feedback on relevant issues. Outcomes are discussed via feedback from providers at forums and care group meetings, and link in directly to the Safeguarding Leads.

#### 13.2 Improvements Planned In Adult Safeguarding During 2012/13

Improvements will be achieved by looking at lessons learnt and to be learnt from recent safeguarding reviews which will be circulated and discussed with providers. Safeguarding as an agenda item is to be included at all Provider Forums. Commitment is needed to ensure that Forums take place.

The implementation of the Mental Capacity/DoLS competencies framework will be introduced alongside the existing safeguarding competencies framework.

Continued improvements will be achieved this year in the operation of The Mental Agenda Item 7 Partnership Board and will continue to ensure good practice and more accountability to Page 78 users and carers.

Quality assurance will be achieved through maintaining Safeguarding competencies and Quality Audits by Providers and Local Authorities. Providers will continue to feedback safeguarding items at Forums and Care Group Meetings and contact Safeguarding leads direct.

Feedback to continue to be sought from Service Users on the ground via Advocacy Groups, Service User Forums under the various Boards.

#### 14 Central Bedfordshire Housing Service

The Bedfordshire and Luton Housing Partnership decided late in 2011 that the arrangements that had existed since 2003 were no longer required. This partnership had undertaken the Safeguarding audit process; established monitoring arrangements and developed an improvement plan. The arrangements for on-going monitoring do not now exist. Therefore, the approach to improving safeguarding practice will need to emerge on a locality basis, and in particular future representation on the Adult Safeguarding Board would need to be reviewed.

There should be consideration as to whether the Housing agenda should be embedded at the Operational Board level, currently a review paper, including specific proposals for future housing representation, is being written to present to the Operational Board. The arrangements in Bedford appear satisfactory. In Central Bedfordshire the focus is to embed safeguarding practice across housing organisations, including supported housing providers. A Vulnerable Persons Housing Group is being established, linked to wider representation from Supported Housing Providers. The focus is to share best practice and develop monitoring arrangements, linked to the existing Improvement Plan. It should be noted that lessons have been learnt from specific safeguarding cases with housing involvement. For example, a recent eviction case highlighted a gap in effective integrated working with social care, with regard to awareness of relevant issues and support being available for those affected.

#### 14.1 Improvements Made in Adult Safeguarding during 2011/12

A process for monitoring safeguarding practice within housing organisations was put in place in the form of the Safeguarding Development Plan. The audit was completed. Partners engaged with the process to test whether safeguarding practice is embedded within the operational activity and processes of their organisations. Next steps are to build on that work, to share learning and to develop monitoring arrangements that are based on self assessment. The challenge is still to improve awareness and strengthen integrated working practices, to ensure a joint approach and support towards anyone who is vulnerable.

#### 14.2 Improvements Planned in Adult Safeguarding during 2012/13

The importance of sharing best practice between housing partners is recognised, as well as connectivity with statutory services to ensure a joined up approach to assisting vulnerable people. A Vulnerable Persons Housing Group is due to hold its first meeting in Central Bedfordshire; its purpose being to review, share and develop best practice on tenancy sustainment, homelessness prevention and other issues affecting vulnerable tenants, such as self neglect and social exclusion.

Work is underway to develop a Supported Housing Strategy for Central Bedfordshire. Central Bedfordshire is engaged with providers to develop a common understanding of safeguarding practice. A key performance indicator relates to the percentage of vulnerable (socially excluded) people successfully moving from supported to settled accommodation, performance level is currently at 83%.

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# Abuse is Everybody's Business Safeguarding is our Responsibility

Safeguarding Adults is about protecting vulnerable people from abuse, maltreatment and neglect and preventing avoidable harm

If you See something that concerns you, you must report it today
Tell

If a person is in immediate danger, call the police or ambulance straightaway on 999
If you are unable to report your concern or you don't feel that your concerns have been acted upon say something to the Adult Safeguarding Team or report your concerns to the





The Adult Safeguarding Teams Bedford 01234 276222 Central 0300 300 8122

adult.protection@centralbedfordshire.gov.uk adult.protection@bedford.gov.uk (0300 300 8123 for out of hours emergencies)



on 03000 616161 Fax 03000 616171 enquiries@cqc.org.uk

We can all do something to promote dignity and respect for vulnerable people by becoming a dignity champion and making a pledge to do something practical. Visit <a href="https://www.dignityincare.org.uk">www.dignityincare.org.uk</a> for free or call 0207 972 4007



Published by the Bedford Borough and Central Bedfordshire Safeguarding Adults Board. For further copies of this poster, to find out more about adult safeguarding and to see our policies, procedures and practice guidance including training and competency materials visit www.bedfordboroughpartnership.org.uk/adultsafeguarding

#### Central Bedfordshire Shadow Health and Wellbeing Board

**Contains Confidential** No. **or Exempt Information** 

**Title of Report** Delivering Healthwatch Central Bedfordshire

Meeting Date: 8 November 2012

Responsible Officer(s) Julie Ogley, Director of Social Care, Health and Housing

**Presented by:** Julie Ogley, Director of Social Care, Health and Housing

**Action Required:** The Board is asked to:

**1.** Note the plans being put in place for the provision of NHS Complaints Advocacy from April 2013 to March 2014.

- 2. Note the approach being taken to the role of children and young people in Healthwatch in response to the mandate given by the Central Bedfordshire Youth Council.
- 3. Note the progress being made towards establishing Healthwatch Central Bedfordshire particularly through the first meeting of the Pathfinder held in October 2012.

#### **Executive Summary**

- 1. This report provides an update on progress to develop and deliver Healthwatch Central Bedfordshire by 1 April 2013 particularly in respect of:
  - Children and young people as part of Healthwatch Central Bedfordshire
  - A Healthwatch Pathfinder for Central Bedfordshire led by voluntary and community infrastructure organisation to develop a partnership approach to establishing Healthwatch Central Bedfordshire and builds on existing local resources, knowledge and expertise
  - The procurement strategy for Healthwatch Central Bedfordshire.
  - Provision of Independent NHS Complaints Advocacy

#### Background

2. The Health and Social Care Act 2012, replaces Local Involvement Networks (LINks) with Local Healthwatch. The legislation requires local authorities to commission effective and efficient Local Healthwatch organisations which will include new functions of providing signposting and access to complaints advocacy.

Healthwatch will have a statutory seat on the Health and Wellbeing Board to ensure that the views of local people are represented on the Board and will be the independent customer champion for the public, locally and nationally, to promote better outcomes in health for all and in social care.

Local Healthwatch organisations are required to be in place by 1 April 2013.

#### **LINks Legacy**

- 3. A 360-degree feedback review of the legacy of Central Bedfordshire LINks has been completed. This review identified some key areas for consideration by the Healthwatch Central Bedfordshire Pathfinder particularly:
  - Raising the profile of Healthwatch Central Bedfordshire through an ongoing communications plan
  - Recruiting and maintaining an active volunteer base representative of the communities of Central Bedfordshire

A clear message through the process of stakeholder engagement on Healthwatch Central Bedfordshire has been to build on what already exists locally. This message has been taken forward into the arrangements for the Healthwatch Central Bedfordshire Pathfinder and procurement process as further detailed below.

#### **Independent NHS Complaints Advocacy**

- 4. Central Bedfordshire Council is working with other Local Authorities in the East of England to commission a 12-month Independent NHS Complaints Advocacy Service from 1<sup>st</sup> April 2013. This will enable Central Bedfordshire Council to:
  - Fulfil the requirement under the Health & Social Care Act 2012 to commission this service from April 2013
  - Provide a continuity of service to those already receiving advocacy support to make a complaint about the NHS through the Independent Complaints Advocacy Services (ICAS) currently commissioned by the Department of Health (DH) and which ends on 31<sup>st</sup> March 2012
  - Better understand local needs for independent NHS complaints advocacy in order to commission a more appropriate service for the local population from 2014.

#### **Children and Young People**

Following a presentation to the Central Bedfordshire Youth Parliament, a clear mandate was given by children and young people that they wish to be involved in Healthwatch through the existing local mechanisms of the Young Inspectors and Young Commissioners programmes delivered by Children's Services. Members of the Young Parliament will provide a link from this activity into Healthwatch Central Bedfordshire and back out to other local children and young people.

#### **Procurement strategy**

- 6. A provider workshop took place on 25th September 2012 following which 11 local voluntary and community organisations came forward with a commitment to work together to develop an operational model for Healthwatch Central Bedfordshire. It is envisaged that the work of these organisations will produce a corporate body which could be awarded the contract as Healthwatch Central Bedfordshire.
- 7. A contingency plan has been developed as part of the procurement strategy to ensure the Council is able to fulfil its duty to commission an effective and efficient Healthwatch Central Bedfordshire through a competitive procurement process if necessary.
- A service specification for Healthwatch Central Bedfordshire has been written clearly setting out the functions of local Healthwatch in line with the vision and values developed through stakeholder engagement. In recognition of the interdependencies between Central Bedfordshire and neighbouring areas, particularly in respect of District and General Hospital and Patient Advisory Liaison Service provision, the specification includes an expectation for Healthwatch Central Bedfordshire to work closely, where appropriate, with other local Healthwatch organisations. This work has been shared with Bedford and Luton Borough Councils.

#### **Healthwatch Pathfinder – October 2012 to March 2013**

- 9. A Healthwatch Pathfinder for Central Bedfordshire has been set up and had its first meeting on 17 October 2012. The Pathfinder is being Chaired by John Gelder representing local community and voluntary sector infrastructure services and health and social care providers who expressed an interest in working in partnership to develop a model based on a "network of network organisations" and builds on existing resources to deliver Healthwatch Central Bedfordshire.
- This partnership approach to the Pathfinder offers an opportunity to respond to the findings of the LINks legacy work by building on what already exists locally, avoiding duplication, and delivering value for money through organisations working together to deliver the vision for Healthwatch as a 'network of networks' and a 'no wrong door' philosophy.
- 11. A similar 'coming together' of existing organisations is also emerging in other areas such as Staffordshire, Norfolk and East Sussex and enables different organisations to contribute the particular skills and expertise to delivering the statutory Healthwatch functions which would be difficult for a single organisation to do given the breadth of the Healthwatch remit.

12.	The breadth of customer and carer experience which this collective approach offers has the potential to provide a wealth of key data as part of the Joint Strategic Needs Assessment and can also contribute to the Public Health agenda by identifying trends and disseminating advice and information.
13.	The Pathfinder Board have a clear action plan and timeline for developing a proposed model of corporate body for Healthwatch Central Bedfordshire in time for the Council to make a decision about awarding a contract or delivering the contingency procurement process.
14.	A suite of documents has been developed to support the Pathfinder and Healthwatch Central Bedfordshire through the Council's involvement in regional and national Healthwatch development networks. These include a constitution, code of conduct, complaints procedures and role descriptions for the Chair and other key position holders.
15.	The emerging operational and governance model (to be further developed ahead of sign-off by the Pathfinder in November prior to reporting to the Healthwatch Project Board) is one of a company limited by guarantee governed by a recruited Board of Directors made up of public and community and voluntary sector organisations. This arrangement would be to enable Healthwatch to be established and begin operating as an independent corporate body legal entity. It also allows the future make up of the Healthwatch Central Bedfordshire to further evolve during Year 1 as part of the national programme of support to local Healthwatch organisations being offered from April 2013 by Healthwatch England and the Local Government Organisation.
16.	A timeline and action plan is being drawn up by the Pathfinder Group with support from the SCHH Partnerships and Performance Service; Commissioning leads as well as expertise from the Council's Procurement Team.
17.	Specialist Healthwatch development support will be available to the Pathfinder group and other identified support needs met from the Healthwatch start up monies.
18.	The Pathfinder will report to the Healthwatch Project Board, chaired AD for Commissioning with CCG and Children Services representation and is responsible for the overall transition from LINk to Healthwatch.

#### Challenges and risks **Funding** 19. Funding has been identified but exact figures are not yet confirmed by the Department Health. Funding will be available for Local Healthwatch to Local Authorities from the Department of Health and will not be ring fenced. There is a firm commitment to ensure that the newly commissioned Healthwatch is fit for purpose and reflects the needs and requirements of local people. 20. The final funding settlement in respect of the transfer of signposting arrangements from Patient Advice and Liaison Service is still being awaited. Regulations 21. Central Bedfordshire responded to the Department Health consultation on secondary regulations for Healthwatch to support the inclusion of Children and Young People in Healthwatch with the exclusion of Enter & View rights into children and young people health and social care services. The local arrangements already in place through Central Bedfordshire Council Children's Services will ensure that the experience of local children and young people will still be heard and acted upon as appropriate. **Conclusion and Next steps** 22. Progress towards Healthwatch Central Bedfordshire continues to move forward through the active involvement of a number of key stakeholders including the community and voluntary sector, Bedfordshire Clinical Commissioning Group and LINk. 23. Local activity is commensurate with other authorities in the region in terms of Pathfinder arrangements beginning in October and a partnership/consortium approach being taken with existing community and voluntary sector providers of local health and social care services. Issues Strategy Implications 24. The establishment of Healthwatch is a statutory requirement and Healthwatch Central Bedfordshire should be operational by April 2013. Developing a Central Bedfordshire Healthwatch impacts upon the Health and Wellbeing Strategy for Central Bedfordshire, Community Engagement Strategy and the Social Care Health and Housing Advice and Information Strategy. It will also have implications for the Clinical Commissioning Group

Engagement Strategy. The role of Healthwatch in gathering and

Yes/No

Please describe in risk analysis

	representing the public voice has clear links to the Public Health agenda.					
Gover	nance & Delivery					
25.	The Healthwatch Central Bedfordshire Project Board chaired by Assistant Director for Commissioning, Central Bedfordshire Council provides governance and delivery of the Healthwatch project and ensuring appropriate strategic links are made with other programmes of work.					
Manag	gement Responsibility					
26.	Commissioning Healthwatch Central Bedfordshire is a duty for the Local Authority under the Health and Social Care Act 2012. Management of this process is via a Project Board. Updates to the Health and Wellbeing Board on progress towards commissioning Healthwatch will be through the Director of Social Care, Health and Housing.					
Public	Sector Equality Duty (PSED)					
27.	The PSED requires public bodies to consider all individuals when carrying out their day to day work – in shaping policy, in delivering services and in relation to their own employees. It requires public bodies to have due regard to the need to eliminate discrimination, harassment and victimisation, advance equality of opportunity, and foster good relations between in respect of nine protected characteristics; age disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation. Healthwatch Central Bedfordshire will be representative of the whole population as well as influencing decision making at the Health and Wellbeing Board to address health inequalities.					

#### **Risk Analysis**

No

A risk register is being maintained by the Healthwatch Project Board, and actively informs project actions and future arrangements. Key risk for HWB to note are:

Are there any risks issues relating Public Sector Equality Duty

Yes

Identified Risk	Likelihood	Impact	Actions to Manage Risk
Pathfinder does not produce an effective or efficient operating and governance model.	Possible	Medium	Contingency procurement strategy developed and key milestones in Action Plan will enable the Council to make a decision about if/when to implement this contingency approach.
Risk of failure to have Local Healthwatch in place by April 2013.	Possible	High	Project plans includes timescales to carry out open procurement process. Service Specifications has been developed. Continuing close working with Region and Department of Health including attendance at HealthWatch "Masterclass" led by Department of Health.
The legacy is not managed effectively which causes a loss of good practice, skill base and learning from current challenges.	Unlikely	Low	Support for LINks and volunteers is ongoing. Close working and involvement of LINk staff to ensure smooth transition and implementation of Exit Strategy.

Source Documents	Location (including url where possible)				

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# Central Bedfordshire Shadow Health and Wellbeing Board

**Contains Confidential** No or Exempt Information

**Title of Report** Bedfordshire LINk (Covering Central Bedfordshire)

Meeting Date: 8 November 2012

Responsible Officer(s)

Presented by: Bob Smith, LINk Chairman

#### **Action Required:**

- 1. To consider, comment and action as required, the feedback from the LINk enter and view visit reports to two care homes in the Central Bedfordshire area.
- To consider, comment and action as required, the reflections of the LINk Board on the work of LINk as it reaches its conclusion and is replaced by Healthwatch

#### **Executive Summary**

- **1.** This LINk report gives feedback on:
  - enter and view visits undertaken to two care/nursing homes in Central Bedfordshire.
  - feedback on the 360 degree review undertaken with LINk Board members
  - and update on the move towards Central Bedfordshire Pathfinder Healthwatch.
- 2 All the information in the report is for consideration, comment and action as required.

#### **Background**

The LINk's statutory role in enter and view visits to health and social care bases is a valuable and important aspect of its remit in collecting intelligence on patient and resident care in terms of privacy, respect and dignity from a layperson's perspective. This report provides some feedback on visits to Woodside Residential Home and The Paddocks Care Home; the full reports will be put on the link website at <a href="https://www.bedfordshirelink.co.uk">www.bedfordshirelink.co.uk</a>.

4. In terms of GP input into care/nursing homes, a question was raised at the last Board meeting in connection with a comment made on a care home visit report, which said that:

"Nurses are fine, we have some problems with the GPs (example when requesting a GP visit a resident)." On checking with the LINk visiting team for some clarification on this comment, it was noted that the GP practice serving this care home appears to be fine about scheduled visits, but appears to be less supportive in terms of call-outs to individual residents, e.g for a resident who for example experiences a psychotic reaction to a prescribed drug.

#### Feedback from LINk visits to Care/Nursing Homes

- 5. Four visits out of the six to care and nursing home have been completed. Two planned visits have had to be scheduled for October because of the co-ordination of volunteer and home schedules. The purpose of LINk visits is to observe:
  - The quality of the service provided for residents
  - To obtain the views of the residents, staff on the service provided
  - To complete a report on the outcomes of the Enter and View visit.

Prior to visits LINk members check out the care/nursing home website, look at the last Local Authority Compliance Visit Report and the latest CQC report.

6. The LINk is now able to share summaries and recommendations from two care/residential home visits, that is from the Woodside Residential Home, Slip End and The Paddocks, near Dunstable.

Woodside Residential Home, Slip End – the majority of residents have some level of dementia.

"During the course of our visit we noted that all the areas that were in use were clean and there were no undue odours. The food produced for lunch looked appetising. Systems are in place for the administration of medication and security. Disabled access is available to the majority of the buildings. Information is on display or available on request. There are a range of services and activities available for the residents and the opportunity to continue with external activities. We observed how the staff respected and treated the residents as human beings, speaking softly and using prompts without rushing the residents. The residents and staff that we spoke to made positive comments about the Woodside Home as a service provider and employer.

#### We recommended:

- That as part of the building refurbishment the home owners go ahead with their plans to update their website. They could consider the possibility of providing a small separate area for visitors where they can also consider locating paper information.
- Following the building refurbishment and the commencement of the registration as a residential/nursing care home, that another visit take place by Bedfordshire LINk or HealthWatch in one year's time."

The Paddocks, Nr Dunstable is a home specialising in dementia, stroke care, general fragility and other disabling conditions for the over 65 age group.

"We were made welcome though the initial discussion with the manager had to be conducted standing outdoors, space being at a premium." LINk members had the opportunity to speak to staff and residents but found that not all residents could be responsive.

The general impression was of a well-run, happy home with both residents and staff appearing relaxed and contented, interacting happily. Several visitors popped in whilst we were there. Meals were not observed as it seemed in-appropriate to stay longer in what is a confined space. A feature of The Paddocks is its spacious and attractive grounds. It would be good to improve access (e.g for wheelchairs) and to provide shelter (? a summer-house) and perhaps some bird-feeders to provide interest all year round.

There does seem to be a need for extra space, perhaps a room for the use of residents (quiet activity, reading and private conversation), visitors and possibly staff breaks.

Staff seemed to have plenty of time to pay respectful and affectionate attention to the small number of residents. Possibly in larger, more impersonal homes this might be different."

#### Findings from the LINks Legacy: 360 Degree Review of LINk Board Members

7. This review is part of a key element in the LINk Exit and Legacy Strategy in the transition from LINk to Healthwatch. The interviews were conducted by a LINk member from the wider LINk membership undertaking one-to-one interviews with the LINk Board members. Views have also been sought from the wider LINk membership, the voluntary sector and other key stakeholders through a questionnaire.

8. Generally Board members felt that they had been effective in helping to shape the way that LINk prioritises and undertakes work and were particularly proud of the work around gathering information on experiences of discharge from hospital, progressing work on enter and view visits and generally raising relevant issues and awareness. But expressed concern that there were a few volunteers trying to do a considerable job, and just touching the surface on some issues in health and social care.

The Board members wanted to ensure that the skills and expertise of volunteers were not lost during the transition. They felt that Healthwatch needed a clear marketing strategy to ensure that its existence and aims and objectives are well known and clear. They commented that getting information from commissioners and providers was sometimes a challenge saying that "they receive very little regular information back from providers or commissioners of health and social care and that it would be helpful to regularly share information so that everyone can understand what the key issues and areas of concern are across the board." Members welcomed the opportunity to comment and felt it had been a useful exercise.

#### **Progress on the transition to Healthwatch**

9. The process for transition to Healthwatch is continuing in parallel with the LINk concluding its work plan. LINk colleagues were involved in a workshop with the Voluntary Sector on 25 September to look at the possibility of a consortia approach to delivering a Healthwatch Central Bedfordshire Pathfinder. Discussions on this are progressing and a further meetings planned in October.

#### **Detailed Recommendations**

- The LINk asks the Board to note the findings of the visit reports and to consider and address any actions required.
  - To consider the comments made by the LINk Board following the 360
    Degree Review on LINks in terms of finding a mechanism to regularly
    receive information and feedback from the commissioners and to be able
    to share the intelligence gathered by patient and public involvement
    organisations such as LINk/Healthwatch.

#### Issues

#### Strategy Implications

11. LINk's work is aligned to the Health and Well Being Strategy in terms of improving outcomes for the most vulnerable and is an advocate for early intervention and prevention in terms of health and well being.

12.	The objectives in the LINk report are in line with the main themes within the JSNA and the BCCG strategy.						
Gover	nance & Delivery						
13.	Central Bedfordshire Council is responsible for contracting support arrangements for the independent LINk. Central Bedfordshire Council is responsible for commissioning Healthwatch under the Health and Social Care Act 2012.						
Manag	gement Responsibility						
14.	Central Bedfordshire Council are responsible for contracting support arrangements that enables the work of the independent LINk which it is overseen by the LINk Board.						
Public	Sector Equality Duty (PSED)						
15.	The PSED requires public bodies to consider all individuals when carrying out their day to day work – in shaping policy, in delivering services and in relation to their own employees. It requires public bodies to have due regard to the need to eliminate discrimination, harassment and victimisation, advance equality of opportunity, and foster good relations between in respect of nine protected characteristics; age disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.						
16.	The LINk abides by the Nolan Principles (seven principles of Public Life). Members are trained and developed in various aspects for their role as LINk member, e.g training in SOVA, Enter and View, Carers Awareness, Dementia and other personal development skills						
	Are there any risks issues relating Public Sector Equality Duty  Yes						
	Yes Please describe in risk analysis						

#### **Risk Analysis**

In undertaking enter and view to health and social care bases e.g. hospital wards, care homes, GP surgeries, members must act with due regard to the day-to-day operations of these bases, in terms respecting the staff, patients and residents of those premises and having due regard to equality issues.

Identified Risk	Likelihood	Impact	Actions to Manage Risk
Enter & View Visits	Low	High	Training and development carried out as required. This will include training in equality and diversity issues taking into account Public Sector Equality Duties.

Source Documents	Location (including url where possible)				

Presented by Bob Smith

# Central Bedfordshire Shadow Health and Wellbeing Board

**Contains Confidential** No or Exempt Information

Title of Report Board Development and Work plan 2012 -2013

Meeting Date: 8 November 2012

Responsible Officer(s) Richard Carr

Presented by: Richard Carr

**Action Required:** That the shadow Health and Wellbeing Board:

**1.** considers and approves the work plan attached, subject to any further amendments it may wish to make.

#### **Executive Summary**

**1.** To present an updated work programme of items for the Health and Well Being Board for 2012 -2013.

#### **Background**

- 2. Health and Wellbeing Boards are a requirement under the Health and Social Care Act 2012. The Board brings together key local commissioners for health, social care and public health. It provides strategic leadership and will promote integration across health and adult social care, children's services, safeguarding and the wider local authority to secure high quality and equitable health and wellbeing outcomes for the population of Central Bedfordshire.
- The Work Plan is designed to ensure the Health and Wellbeing Board is able to deliver its the statutory responsibilities and key projects that have been identified as priorities by the Board.

#### **Work Programme**

- **4.** Attached at Appendix A is the currently drafted work programme for the Board.
- The Board is now requested to consider the work programme attached and amend or add to it as necessary. This will allow officers to plan accordingly but will not preclude further items being added during the course of the year if Members so wish and capacity exists.

**6.** Attached at Appendix B is a form to be completed to add items to the work programme.

Issues	3					
Strate	gy Implications					
1.	The Health and Wellbeing Board is responsible for the Health and Wellbeing Strategy. The work plan contributes to the delivery of priorities of the strategy,					
2.	The Work plan includes key strategies of the Clinical Commissioning Group.					
Gover	nance & Delivery					
3.	The work plan takes account the duties set out the Health and Social Care Act 2012 and will be carried forward when the Board assumes statutory powers from April 2013.					
Manag	gement Responsibility					
4.	The Chief Executive of Central Bedfordshire Council is responsible for work plan and development of the Health and Wellbeing Board.					
Public	Sector Equality Duty (PSED)					
5.	The PSED requires public bodies to consider all individuals when carrying out their day to day work – in shaping policy, in delivering services and in relation to their own employees. It requires public bodies to have due regard to the need to eliminate discrimination, harassment and victimisation, advance equality of opportunity, and foster good relations between in respect of nine protected characteristics; age disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race, religion or belief, sex and sexual orientation.					
	Are there any risks issues relating Public Sector Equality Duty  Yes/No					
	No Yes Please describe in risk analysis					

#### **Risk Analysis**

A forward work plan ensures that the Health and Wellbeing Board remains focused on key priorities areas and activities to deliver improved outcomes for the people of Central Bedfordshire.

Identified Risk	Likelihood	Impact	Actions to Manage Risk

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- A Shadow Health and Wellbeing Board Work Programme

  B Item request form for Shadow Health and Wellbeing Board Work Programme

b – Item request form for Shadow Health and Wellbeing Board Work Programme		
Source Documents	Location (including url where possible)	
Presented by Richard Carr		

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#### Appendix A

#### Work Programme for Shadow Health and Wellbeing Board

Ref	Indicative Meeting Date	Report Title & Author	Sentence stating what Board is asked to do	Comment
1.	31 January 2013	Equality Delivery System  Mike Thompson	To receive a report from the CCG informing the Shadow Health and Wellbeing Board about the Equality Delivery System (EDS) for the NHS and set out the plan for its implementation within Central Bedfordshire	The Department of Health's Equality & Delivery System is aimed at improving the equality performance of the NHS and embedding equality into mainstream business. The Department of Health EDS guidance recommends that, once finalised, equality objectives and associated actions are formally reported to the local Health & Well-Being Board(s).
2.	31 January 2013	Mental Health Strategic Priorities DG/JR		The Clinical Commissioning Group is currently consulting on the case for change and vision for the future of Mental Health Services for adults of all ages and children in Bedfordshire to determine what the commissioning priorities should be.
3.	31 January 2013	Bedfordshire Clinical Commissioning Group (BCCG) Commissioning Plans/Strategy Annual Commissioning Plan 2013/14 JR	To receive the Annual Commissioning Plan of the CCG	
4.	31 January 2013	The impact of the Troubled Families programme on Health	To note and comment on the implications of the programme.	A forward work plan ensures that the
5.	31 January 2013	Work Programme	To consider and approve the work plan	A forward work plan ensures that the Health and Wellbeing Board remains focused on key priorities areas and activities to deliver improved outcomes for

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Ref	Indicative Meeting Date	Report Title & Author	Sentence stating what Board is asked to do	Comment
				the people of Central Bedfordshire.
6.	31 January 2013	Report from LINk / HealthWatch	To receive a report on LINK/Healthwatch activity	
7.	21 March 2013	Annual Report of Director of Public Health MS	To receive the Annual Report of the Director of Public Health	The Director of Public Health has a statutory duty to produce an independent Annual Public Health Report on the health of the local population.
8.	21 March 2013	Consideration of the implications fro high dependency children and young people of the special educational needs reforms.	To note and comment on this new policy area.	
9.	21 March 2013	Health and Wellbeing Board becoming a formal Committee of the Council Assumption of Statutory Powers JA	To receive a paper setting out the statutory powers and constitutional implications of the Health and Wellbeing Board as a formal committee of Central Bedfordshire Council	Health and Wellbeing Boards will assume statutory powers from April 2013.
10.	21 March 2013	Work Programme	To consider and approve the work plan	A forward work plan ensures that the Health and Wellbeing Board remains focused on key priorities areas and activities to deliver improved outcomes for the people of Central Bedfordshire.
11.	21 March 2013	Report from LINk / HealthWatch	To receive a report on LINK/Healthwatch activity	ַ
12.	21 March 2013	Annual Assessment of CCGs	To receive a report on the annual assessment	τα 99 Φ

Ref	Indicative Meeting Date	Report Title & Author	Sentence stating what Board is asked to do	Comment
			process for the CCG	

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### Shadow Health and Wellbeing Board

### Work Programme of Decisions

Title of report and intended decision to be agreed by the Shadow HWB	Indicative Meeting Date	Consultees and Date/Method	Documents which may be considered	Contact Members and Officers (Method of Comment and Closing Date)
Insert the title of the key decision and a short sentence describing what decision the Shadow HWB will need to make e.g. To adopt	Insert the date of the Shadow HWB meeting	Insert who has been consulted e.g. stakeholders, the date they were consulted and the method.	Insert the documents the Shadow HWB may consider when making their decision e.g. report.	Insert the name and title of the relevant Shadow HWB Member, the name of the relevant Director and the name, telephone number and email address of the contact officer.  Also insert the closing date for comments, if no date is supplied, then the closing date will be a month before the Shadow HWB date e.g. the closing date for the Shadow HWB meeting on 8 November will be 11 October.

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#### CENTRAL BEDFORDSHIRE COUNCIL

At a meeting of the **CENTRAL BEDFORDSHIRE (SHADOW) HEALTH AND WELLBEING BOARD** held in Council Chamber, Priory House, Shefford on Thursday, 6 September 2012

#### **PRESENT**

Cllr Mrs P E Turner MBE (Chairman) Cllr Dr P Hassan (Vice-Chairman)

Dr J Baxter Director, Bedfordshire Clinical Commissioning

Group

Mr R Carr Chief Executive

Mrs C Hegley Executive Member for Social Care, Health &

Housing

Mrs J Ogley Director of Social Care, Health and Housing Mr J Rooke Chief Operating Officer Bedfordshire Clinical

**Commissioning Group** 

Mrs M Scott Director of Public Health
Mr B Smith Chairman, Bedfordshire LINk

M A G Versallion Executive Member for Children's Services

Apologies for Absence: Cllrs Mr G Alderson

Mrs C Bonser Dr F Cox Mrs E Grant

Substitutes: Sylvia Gibson for Edwina Grant

Jane Moakes for Gary Alderson Chris Ford for Felicity Cox

Members in Attendance: Cllrs A L Dodwell

J G Jamieson A M Turner,

Officers in Attendance: Mrs M Clampitt - Committee Services Officer

Mrs P Coker – Head of Service, Partnerships - Social

Care, Health & Housing

Mrs G Edwards – Head of Learning Network for Health

and Wellbeing Boards, Department of

Health

Mrs S Gibson – Health & Special Projects Co-ordinator
Dr D Gray – Assigned Director of Strategy and

System Redesign, Bedfordshire Clinical

Commissioning Group

Mr P Picton – Independent Chair, Central Bedfordshire

Safeguarding Children Board

#### SHWB/12/22 Annual Report of the Local Safeguarding Children Board

The Board considered an overview of the 2011-12 Annual Report of the Central Bedfordshire Safeguarding Children Board. The Independent Chair of the Central Bedfordshire Safeguarding Children Board gave a presentation which is attached at Appendix A.

The Board assured the Independent Chair that safeguarding children was a priority of the Board and partners were working to ensure processes were in place to deliver this. In line with this, the Safeguarding Children Board should bring any issues to the Board that it felt necessary to do so.

In the meantime, it was noted that the five priorities of the Central Bedfordshire Safeguarding Children Board Business Plan 2012-13 were as follows:-

- Early signs and intervention in respect of physical, emotional and neglect
- Domestic abuse
- Child sexual abuse and child sexual abuse through exploitation
- Develop the board
- Implementing the recommendations from Munro Review, Ofsted, CQC/IST & HMIP Inspections

#### **RESOLVED**

that the Annual Report setting out the priorities for safeguarding in 2012-13 year and the proposed areas of focus for the Safeguarding Board contained in Section 7 of the Annual Report, be noted.

# SHWB/12/23 Opportunities for Collaboration in Central Bedfordshire to Deliver Better Outcomes for Residents

The Board was informed that a Joint Strategic Commissioning Group had been established to support it to promote explore opportunities for integration and joint working and build on existing partnership arrangements such as the Children's Trust and the Healthier Communities and Older Peoples Partnership.

The Board noted the draft Terms of Reference for the Joint Strategic Commissioning Group and that a workshop to further explore the opportunities was planned, once key staff had been recruited to the CCG in particular. Further proposals would then be brought to the Board.

Clarification was sought on the Local Authority Strategy being produced by the emerging Commissioning Support Unit (GEM). It was noted that the (GEM) intends to produce a Local Authority Strategy to support their collaboration with Councils. It was noted that CBC and the BCCG should consider how best to deliver best value for money and cost effectiveness through collaboration with each other in the meantime.

#### **RESOLVED**

- 1. that the Opportunities for collaboration in Central Bedfordshire to deliver better outcomes for residents report, which identified key opportunities to collaborate to deliver better outcomes for people across the health and social care agenda, be noted;
- 2. that the establishment of the Joint Strategic Commissioning Group to facilitate the joint working of the Health and Wellbeing Board and Bedfordshire Clinical Commissioning Group, be welcomed.

#### SHWB/12/24 Update on the Healthier Together Programme

The Board received a presentation which provided an update on the Healthier Together Programme and described some of the emerging models.

The Healthier Together Programme was a clinician led to process to identify the options for improved health services and a long term future for Bedford, Kettering, Luton, Milton Keynes and Northampton Hospitals.

It was noted that a public consultation on the proposed models and implications for each of the five sites would be carried out by January 2013.

The Chief Operating Officer confirmed that updates were regularly posted on Twitter and that there was a comprehensive plan for community engagement. The Board noted that it would be approximately five years before the plans would be fully implemented.

#### **RESOLVED**

that the presentation be noted.

#### SHWB/12/25 Update from the Bedfordshire Clinical Commissioning Group

The Board considered a report which detailed the progress of the Bedfordshire Clinical Commissioning Group in seeking authorisation to become a commissioning NHS body.

The Chair of the BCCG confirmed that the NHS Commissioning Board would be conducting a site visit on 18 September 2012. At this time the BCCG and relevant partners would be interviewed by the NHS Commissioning Board to determine if the BCCG should be authorised to be a statutory body from 31 October 2012.

Dr Jane Halpin, Chief Executive for two Hertfordshire PCTs has been appointed as the Local Area Director.

Page 4

Paragraph 12 of the report highlighted achievements by the BCCG including:-

- The Food First Project, commissioned by Beds CCG, won an award at the HSJ Patient Safety and Care Integration Awards.
- The Health & Wellbeing Team, commissioned by Beds CCG, was nominated for the Cardiac Care award at the HSJ Care Integration Awards 2012. One of four teams shortlisted.
- The Quality, Innovation Productivity and Prevention Scheme aims to raise the bar for GP services in Bedfordshire Clinical Commissioning Group.
- The Primary Care Development Manager role had been recruited to.
- A dedicated Acute Quality Manager was being recruited.

#### **RESOLVED**

that the Bedfordshire Clinical Commissioning Group Progress Report, be noted.

# SHWB/12/26 **Bedfordshire Clinical Commissioning Group Communications and Engagement Strategy**

The Board considered a report which detailed the Bedfordshire Clinical Commissioning Group's (BCCG) communication and engagement strategy in support of its three year integrated commissioning plan.

The three main aims of the strategy were:

- (i) To establish the BCCG as the leader for NHS commissioning in Bedfordshire and promote system-wide partnership working.
- (ii) To support the successful delivery of BCCG's vision and strategic operating plan for 2012/13, through embedding public and patient engagement (PPE) in the CCG's business and culture.
- (iii) To support, through effective and meaningful communications and engagement, the CCG to achieve full authorisation as a statutory NHS body.

It was noted that the LINk has been involved with the BCCG since very early in the process. In addition, the BCCG was in the process of appointing two lay persons to its governing body, one of whom was a patient representative.

Lastly it was noted that the membership scheme had been launched and currently had 200 members.

#### **RESOLVED**

that the Bedfordshire Clinical Commissioning Group Communications and Engagement Strategy, be noted.

## SHWB/12/27 National Developments on Health and Wellbeing Boards

The Board received a presentation from the Head of Learning Network for Health and Wellbeing Boards, Department of Health which provided an overview of what made a successful Health and Wellbeing Board and what help the Department of Health was providing during the Shadow period. A copy of the presentation is attached at Appendix B.

## **RESOLVED**

that the presentation be noted.

## SHWB/12/28 Report from Central Bedfordshire LINk

The Board considered a report from the Chairman of Central Bedfordshire LINk on current LINk activity and findings as part of the LINk legacy, visits to care/nursing homes in Central Bedfordshire and feedback from visits to Bedford Hospital.

It was noted that LINk had been part of the Social Care, Health and Housing Overview and Scrutiny Committee Task Force looking into hospital discharge and also working on the community hospital beds review.

## **RESOLVED**

that the update on LINk work and progress to date, be noted.

### SHWB/12/29 **Board Development and Work Plan**

The Board considered a report from the Chief Executive, Central Bedfordshire Council that set out a drafted work programme for 2012 – 2013 for the Board. The Board acknowledged that a new item would be added to a future agenda, following discussion on Opportunities for Collaboration in Central Bedfordshire. In addition the outcome of the community bed review will also be considered at the 8 November meeting.

In addition, it was agreed that each of the strategic priorities contained within the Health and Wellbeing Strategy would be included in the Work programme for future meetings .

## **RESOLVED**

that the work programme for the Shadow Health and Wellbeing board be approved.

## SHWB/12/30 Public Participation

A resident of Central Bedfordshire, Mr Hunt spoke to the Board on two separate concerns:-

- (a) He had expected the Board would have received an update on the projects being completed prior to the BCCG being authorised.
- (b) The relative services being commissioned to serve Central Bedfordshire and Bedford Borough.

Responses were provided to these issues.

## SHWB/12/31 Chairman's Announcements and Communications

The Chairman advised the Board that a regional simulation event had been held, by the LGA on behalf of the Department of Health, on 4 September 2012. The simulation was to demonstrate how partnership working could be utilised to deal with service delivery.

The Chairman advised that a briefing note would be circulated for all Health and Wellbeing Board members who had not been able to attend.

The Director of Social Care, Health and Housing and the Executive Member for Social Care, Health and Housing confirmed the difficulties which would be faced by the Board over the years to come. The main difficulty would be 'putting aside the day job' to ensure the Board makes the correct decisions for joint working. In addition, it demonstrated how the members of Boards would have to work together to deliver potentially unpopular decisions.

## SHWB/12/32 Minutes

### **RESOLVED**

that the Minutes of the last meeting held on 5 July 2012 be confirmed as a correct record and signed by the Chairman.

(Note:	The meeting commenced at 1.00 p.m. and concluded at 3.05 p.m.)
	Chairman
	Datad

# Ofsted Rate Safeguarding as 'Good'

- Favourable comments about partnership working - no improvement actions for the Safeguarding Board
- Council and Health's ambitious plan to address Ofsted's recommmendations and go for 'Outstanding'

## The Headlines

Annual Report 2011-12

Central Bedfordshire Safeguarding Children Board

## <u>Child deaths remain low - No</u> <u>Serious Case Reviews needed</u>

- 17 deaths notified in 2011-12 two more than the previous year.
- But no SUDI's ('cot deaths') there were three in 2010-11
- The panel reviewed 11 cases four of these had 'modifiable factors' – maternal smoking and 'safe sleeping'

# Multi-Agency Training continues to be well received

Range of courses and stronger approach to evaluation.

- But will partners continue to commit to training?

## What's around the Corner?

- NHS restructure a safeguarding opportunity or a threat?
- Getting the child / adult priorities right
- The inherent risks in commissioning

What will the PCC mean for domestic violence and other risks?

 The importance of schools, GPs and children's centres to cost-effective

The challenges of joint working in 'Bedfordshire'

safeguarding

# Priorities for Safeguarding Board

- Identifying neglect earlier evaluate 'early help'
- Improving the response to domestic abuse
- Getting better at dealing with sexual exploitation
- Developing the Board –stronger links with GPs and schools, recruiting lay members
- Responding and evaluating other's responses to Munro, Ofsted and CQC



## Central Bedfordshire Shadow Health and Wellbeing Board meeting 6 September 2012

Ginny Edwards – Head of Learning Network for health and wellbeing boards

## How can boards really make a difference to Health and Wellbeing?

- Collective responsibility for shared <u>leadership</u>
- · Executive decision makers:
- Engaging the public; but also other key stakeholders
- Aligning plans and resources
- Shared priorities and therefore shared outcomes
- Mutuality; holding each other to account to deliver improvements

26 Sentember 2012

HEALTH AND WELLBEING BOARDS IMPLEMENTATION

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## HEALTH AND WELLBEING BOARDS IMPLEMENTATION

## Five key criteria for a successful board

Successful Health and Wellbeing Boards will need;

- Strategy, purpose, vision, e.g.,
  - The board understands its unique potential contribution and is ambitious to improve health and wellbeing
  - The board has a compelling narrative of its purpose and ambitions for its local community.
- · Leadership, values, relationships, way of working, e.g.,
  - Board members understand the concept of shared leadership and communicate effectively and respectfully
  - Members have effective working relationships and are beginning to influence each other's organisations.
- · Governance, e.g.,
  - The board is clear on accountability for decisions and action, and has a scheme of delegation.
- Roles and contributions, e.g.,
  - The board knows what each member brings in the way of skills, experience, knowledge and potential contribution.
- Measures and accountabilities, e.g.,
  - The board's priorities balance improvements in service provision with improvements in population health and wellbeing.

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## Board membership; the frequently raised issues

- Should our big (i.e. NHS) providers sit on the Board?
- (In 2-tier authorities) how best to involve Districts on the Board?
- Will we be able to "disapply" some of the regulations for Council committees?
- What other partners could we consider as possible members (police, voluntary sector, business leaders?)
- How do we involve the Local Healthwatch representative as a full member, without compromising their independence?
- Should the local office of the NHSCB be a member, given their responsibility for primary care (and other) commissioning?

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## Some useful things to consider

- Are you clear about what you want to achieve together as partners?
- And how will you see whether you have made a difference?
- · What has worked well in the past in terms of joint working?
- · And what needs to be different?
- · Who needs to be engaged in your work?
- · Who needs to be a Board member?
- And how will you engage new members who join next year (eg Healthwatch)?

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## What are the key challenges for boards?

- Not being 'talking shops' or over-bureaucratic committees
- · Avoid becoming the 'Christmas tree' for every difficult issue
- Managing expectations; genuinely integrated working takes time, often years
- How to engage the wider public, not just the interested few
- Building support for the need for 'transformational' change
- Maintaining enthusiasm; quick wins as well as strategic transformation

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## Secondary legislation for health and wellbeing boards

- The Health and Social Care Act 2012 provides a basic, common framework for health and wellbeing boards, it states that:
  - the HWB is a local authority committee specifically required to be established by the Health and Social Care Act 2012
  - the board is to be treated as if appointed under section 102 of the Local Government Act 1972
  - that the HWB will have various functions:
    - those conferred on it directly, such as the duty to encourage integrated working
    - those conferred jointly on the local authority and its partner CCGs, such as Joint Strategic Needs Assessments (JSNAs) and Joint Health and Wellbeing Strategies (JHWSs), but which must be discharged by the board.

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## Secondary legislation for health and wellbeing boards

- The Department of Health are currently in the process of developing proposals for the technical regulations that will apply to boards from April 2013.
- The intention with the regulations is to give as much flexibility to local areas as possible and to build on how shadow boards are already running.
- The regulations will need to be robust, yet allow enough freedom to local areas to be able to shape their board in a way that fits best with their circumstances.
- · Key aspects of the legislation being considered are:
  - Political proportionality requirements
  - Voting restrictions
  - Conflicts of interest
  - Appointment of sub-committees
- To support local arrangements and planning, DH intends to share with HWBs plans for exactly what will be in the regulations during September / October

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HEALTH AND WELLBEING BOARDS IMPLEMENTATION

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## Latest health and wellbeing boards news

- JSNA and JHWS consultation on draft guidance launched – closing date for responses 28 September. For more information, go to http://healthandcare.dh.gov.uk/views-invited-on-jsnas-and-jhwss-draft-guidance/
- Development tool for HWBs launched. Jointly produced by the Local Government Association and the NHS Leadership Academy. Provides HWBs with a tool that will enable them to go beyond assessing how ready the board is, towards how effective it is being in practice and how that effectiveness is enhanced over a period of time

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## Latest health and wellbeing boards news

- Learning set products published. Designed in collaboration with NHS Confederation, DH, LGA and NHS Institute for Innovation and Improvement. Latest product published is a guide for GP commissioners for working with local government. Go to the Knowledge Hub for more information
- Fourth and final HWBs summit 8 November, Park Plaza Hotel, London
- Outputs from a System Leadership workshop on 24
   July, due to be published soon

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## Latest Healthwatch news

- Chair of Healthwatch England appointed Anna Bradley
- Healthwatch England website launched www.healthwatch.co.uk
- DH has published:
  - Summary report on issues relating to local Healthwatch regulations
  - Response to consultation on Healthwatch England regulations
  - Both of these can be accessed through the DH and Healthwatch websites

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## **Knowledge Hub**

 For the latest HWB news, publications and conversations, head to the Knowledge Hub (http://knowledgehub.local.gov.uk)

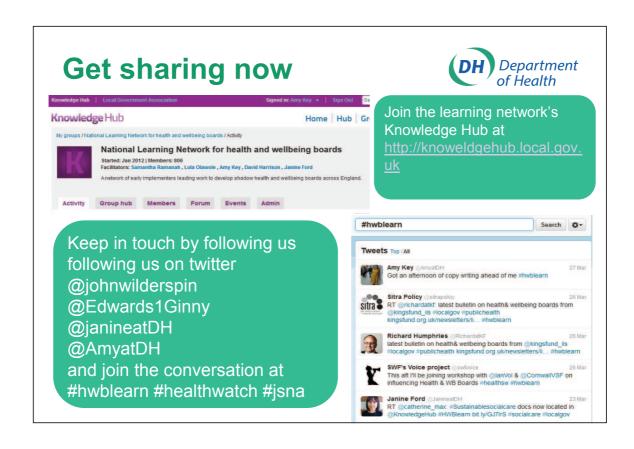


 Our group, 'National Learning Network for health and wellbeing boards', has over 950 members and is free to register. Sign up today!

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